March 10, 2017

Amendment to Charter School Agreement

In reference to Section 15: Term, Review, Renewal, Corrective Plans, and Revocation of the Charter agreement, specifically section 15.4 Corrective Plan which states:

"If CCSJ determines that the Charter School is not progressing toward one or more of the performance goals set forth in the plan, or that the Charter School is not in compliance with the terms and conditions of the Charter, including but not limited to, the requirements of the Charter and the Monitoring Plan, then CCSJ, in consultation with the Organizer, may require the Organizer to implement a corrective plan. Nothing contained herein shall require CCSJ to develop a Corrective Plan or be in derogation of CCSJ’s ability to revoke the charter, place the Charter School on probationary status, or initiate mandatory remedial action in accordance with items 15.5, 15.6 and 15.7 or the original charter."

Upon review of the Charter School of the Dunes performance at the toward the conclusion of authorization year 2017, the school is found to be in poor standing and in need of immediate remediation based on performance testing and all monitoring reports.

The Authorizer has determined that the following actions will need to be adopted and implemented in a complete and expeditious manner if Calumet College are to continue as the Authorizer for Charter School of the Dunes (CSD).

1. CSD will hire a new building principal during the last quarter of the 2016-2017 academic year in consultation with and with the assistance of the Authorizer.

2. By the beginning of 2017-2018 academic year, Charter School of the Dunes will:

   a. Restructure the entire leadership team for the 2017-2018 academic year;
   b. Review the job performances of all incumbent instructional staff and make appropriate determinations with respect to continued employment into the 2017-2018 academic year;
   c. Hire a fully-trained and fully-credentialed Business Manager;
   d. Hire a fully-trained and fully-credentialed Human Resources Director or equivalent; and
   e. “Right-size” office support staff in consultation with the Authorizer.

3. The Administration of CSD will agree to prior notification and consultation with respect to all hiring, financial, and academic program changes.

4. Charter School of the Dunes will formally assess all Board members in terms of their active engagement in school governance and any real or perceived conflicts-of-interests. Further:

   a. Board members will sign conflict-of-interest disclosure statements that reflect best practices in this regard.
   b. The Board will participate in school governance training to be provided by the School Board Association.
   c. The Board will agree to sign and adhere to an Executive Session Confidentiality Statement.
   d. Board will review current bylaws and agree to term limits based on a system of annual review and stakeholder participation in board assignments.
5. In consultation with the Authorizer, CSD will assess all vendor contracts based on (a) need for the product or service, (b) competitive pricing, and (c) budget capacity.

6. A Professional Development Calendar emphasizing instructional focus will be developed and implemented in consultation with the Authorizer.

7. In consultation with the Authorizer, a curriculum reflecting a commitment to rigor will be developed and implemented, first, in all middle school classes and, subsequently, in all elementary school classes.

8. In consultation with the Authorizer, a school-wide PBIS and RTI system which includes Behavioral Interventions will be developed and implemented.

9. In consultation with the Authorizer, a new Special Education curriculum reflecting a more rigorous academic focus will be developed and submitted to the Department of Education. Resources needed to implement this curriculum will be identified and allocated.

If these actions are adopted and pursued in a timely and effective manner and if full cooperation is provided to the Authorizer in this regard, the CSD may be authorized for an additional three years effective with the close of the 2017-2018 academic year given substantial performance change and continued cooperation upon application for renewal due November 1, 2017. Alternatively, Calumet College of St. Joseph's authorization of CSD will be deemed ended by mutual agreement.

IN WITNESS WHEREOF, the parties hereto have executed the Charter as of the day and year stated below.

CHARTER SCHOOL OF THE DUNES, INC.

By: [Signature]

Print Name: [Name]

Title: Treasurer

Date: 6/4/17

Attest:

By: [Signature]

Print Name: [Name]

Title: [Title]

Date: [Date]

CALUMET COLLEGE OF SAINT JOSEPH

By: [Signature]

Print Name: [Name]

Title: Director Charter Schools

Date: 3/10/17

Attest:

By: [Signature]

Print Name: [Name]

Title: [Title]

Date: [Date]