

CCSJ Charter

AUTHORITY LLC

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January 29, 2024

Dr. Shauna Finley
Thea Bowman Leadership Academy
3401 W 5th Avenue
Gary, IN 46402

Dr. Finley,

We are pleased to provide you with a letter of intent to authorize Thea Bowman Leadership Academy for three years, pending the successful completion of all required state procedures. The new agreement will begin on July 1, 2024 and end on June 30, 2027.

The decision to authorize Thea Bowman Leadership Academy resulted from a review of past performance and the written application including: Evidence of capacity, governance, network vision, growth and capacity, network management, education plan, parents and community, performance management, human capital, facilities, budget and finance, innovation, and portfolio review and performance record. The review also included a site visit with classroom observations and interviews with key stakeholder groups. The review concluded with a public hearing.

The CCSJ Charter Authority, LLC team commends the Thea Bowman Leadership Academy team for their holistic approach to education, commitment to mission, financial management, and school culture.

The CCSJ Charter Authority, LLC team looks forward to continued growth and progress in key domains that will be outlined with clear expectations and benchmarks set by CCSJ Charter Authority, LLC during the term of the charter.

Thank you for the opportunity to partner with Thea Bowman Leadership Academy as you continue your educational mission.

Sincerely,

Dr. Carrie Hutton
Executive Director