



Calumet College OF ST. JOSEPH

2025-2026 Student Handbook

OFFICE OF STUDENT ENGAGEMENT AND RETENTION

2400 New York Avenue | Whiting, IN 46394
219-473-4224 | 877-700-9100 | www.ccsj.edu



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Every student who attends Calumet College of St. Joseph, by virtue of enrollment, has agreed to comply with these standards and, therefore, to be a cooperative member of the campus community. Every resident is responsible for becoming aware of policies and procedures included in this handbook. Updated: 9/26/2024

Resources at a Glance

Safety and Security

Security

Emergency.....911
CCSJ Main Security.....219.644.6595
2400 New York Avenue, Whiting, IN 46394
CCSJ On-Call Resident Assistant.....219.765.1061
2450 New York Avenue, Whiting, IN 46394
For housing (Clark House and Illiana) residents

City of Hammond Police Department

Emergency.....911
Non-Emergency.....219.853.6490
509 Douglas Street, Hammond, IN 46383

City of Whiting Police Department

Emergency.....911
Non-Emergency.....219.473.4440
1914 Schrage Avenue, Whiting, IN 46394

Additional Campus Safety Services

www.ccsj.edu/campus-alerts/

Campus Offices

Welcome and Information Center (WIC).....219.473.4224

Human Resources.....219.473.4328
Room 609

Campus Ministry.....219.473.4239
Room 126

Residence Life.....314.365.4138
Room 180
housing@ccsj.edu
www.ccsj.edu/student-life/residence-life/

Academic Accommodations.....219.473.4349
Room 181
disabilityservices@ccsj.edu

Mental Health Resources

Providing Access to Health (PATH).....219.413.3702
Available to currently enrolled students
Room 176

Suicide Crisis Line.....988
Call or text

Sexual Assault, Domestic Violence, Dating Violence, and Stalking Resources

Haven House219.931.2090
Off-campus resource available to the public

National Domestic Violence Hotline.....800.799.7233
TTY.....800.787.3224

RAINN (Rape, Abuse & Incest National Network)

National Sexual Assault Hotline800.656.4673
www.rainn.org

Substance Abuse Resources

Substance Abuse and Mental Health Services Administration

National Helpline.....800.662.4357
www.samhsa.gov

National Suicide Prevention Hotline.....800.273.8255

Title IX Contact

Title IX Coordinator.....219.473.4305
Room 177
titleix@ccsj.edu
www.ccsj.edu/title-ix/

Student Code of Conduct

Advertising

Sales and Solicitation

No direct/indirect sales or solicitations by commercial enterprises are allowed in the Main Building, Clark House and the Illiana. For example: Uber services, barber/salon services, etc.

Door-to-door solicitation, distribution, and advertising is prohibited. CCSJ staff will not release phone numbers and addresses for students.

Use of CCSJ Units and Rooms

The Illiana, Clark House and adjacent grounds are for the use of student residents only. CCSJ housing may not be used for commercial or business purposes.

Chalking

Chalking by student organizations and groups is not allowed. Staff may use chalking to promote CCSJ events with approval from the Director of Residence Life and Student Programs or the Vice President of Student Engagement and Retention.

Donations/Collections

Student organizations collecting items on behalf of outside organizations for a service opportunity must get permission prior to setting up a collection site. For more information, contact the Director of Residence Life and Student Programs at tstrickland@ccsj.edu.

Alcohol & Drugs

Calumet College of St. Joseph is committed to providing a safe and productive work environment for its faculty, staff and students. For this reason, the College maintains a drug, tobacco and alcohol-free workplace for employees and students.

The following actions are prohibited at the College or while engaged in College related activities:

- Illegal use, sale, transfer, dispensing, distribution, possession, or unlawful manufacture of a controlled substance
- Being under the influence of controlled substances while on the job or on the College's premises. This includes, but is not limited to, marijuana in any form (i.e. gummy/hard candy, food, etc.), cocaine, crack, PCP, heroin, LSD, amphetamines, hallucinogens, and barbiturates, etc.
- Any such controlled substances found on the College's premises will be turned over to the Administration and Campus Security and may result in criminal prosecution.
- Violations to this policy will be considered gross misconduct and will result in immediate disciplinary action that includes but not limited to oral counseling, written reprimand, and warning, or termination.
- All faculty, staff, and students must abide by the terms of this policy. Should an employee be convicted of any criminal drug statute violation on the College premises or while conducting College related activities, he/she must notify the Human Resources Department no later than five (5) calendar days after the conviction.
- Except for limited circumstances approved by the President (i.e., services in the Chapel, Board of Trustee meetings, St. Joseph Society, Christmas parties and other specially designated events), the possession and/or use of alcohol on the job or on College's premises is prohibited. Being under the influence of alcohol on the College's premises is also prohibited.

- Alcohol possession applies to all open or unsealed containers which contain alcoholic beverages. Such containers are not allowed on the job or on the College's premises.
- Violators will be subject to disciplinary action up to and including termination.

Such impairment when caused by alcohol, drugs, or controlled substance abuse is a violation of this policy. The College reserves the right to make a search of its premises and other owned property if a violation of this policy is suspected.

No smoking, vaping, or tobacco use is allowed on CCSJ property per campus policy. The policy prohibits smoking, vaping and all other uses of tobacco on College property. This includes cigarettes, cigars, vaping (even non-nicotine), hookahs and chewing tobacco. The order applies to all College grounds; this includes the Clark House, Illiana and Rittenmeyer Center. The order bars tobacco use and vaping inside buildings and outside on all grounds, even in open areas away from buildings or foot traffic.

Instances of smoking-related damage to College property will be charged a \$50 minimum fee per incident, plus the costs of cleaning, repairing, or replacing any affected materials, including but not limited to paint, carpet, and linoleum. For more information including reporting, violations, and cessation resources visit <https://www.ccsj.edu/student-life/drug-and-alcohol-program>.

Medical and Recreational Marijuana

The possession of a medical marijuana permit does not allow for the possession or use of marijuana in CCSJ housing. Marijuana obtained for medicinal purposes cannot be stored or used in CCSJ housing. Recreational marijuana use, possession, and distribution is also a violation of Residence Life Policy and the Student Code of Conduct. These activities are illegal for persons under 21; for those 21 and older, these activities cannot occur on any College property.

Anti-Bullying Policy

Calumet College of St. Joseph does not tolerate bullying in any form and all incidents will be treated seriously and dealt with expeditiously. A person is bullied when he or she is exposed repeatedly and over time to negative actions on the part of another, or by other, more powerful persons, often on the grounds of “difference,” and he or she has difficulty defending himself or herself. These differences can be related to culture, ethnicity, gender, sexuality, sexual orientation, ability or disability, religion, body size and physical appearance, personality age, or economic status. Bullying includes but is not limited to:

- Physical contact in an unwanted fashion
- Extortion demands of money or task
- Gestures such as threatening looks and hand signals
- Verbal slander or spreading gossip
- Cyber bullying which includes texts and all social networks

Any form of cyber-bullying, invasion of privacy, or harassment through the use of CCSJ technology resources and/or personal technological devices will not be tolerated. Additionally, please be aware that the College reserves the right to limit, restrict, or remove computing privileges from anyone who violates the College’s computer policies, or as local, state, and federal laws. Students are not permitted to use mail or messaging services to harass, intimidate, or otherwise provoke another person, for example by broadcasting unsolicited messages or sending unwanted mail. Therefore, this behavior may result in judicial sanctions, ranging from a warning to expulsion, in addition to any possible criminal charges that may be filed against the person(s) responsible for such actions.

Child Care

Unattended children are prohibited inside the College. Although some students have childcare issues, Calumet College

of St. Joseph is not in a position to supervise unattended children. Under no circumstances will children be permitted to roam the halls and/or occupy the Library, 2nd Floor Student Lounge, Gym/Athletic Center, or the Student Center.

Security staff will approach unattended children in order to determine the reason for their presence in the building. If a child is a dependent of a student who is attending class, security staff will accompany the child to the student's classroom and ask the parent to leave class in order to assume responsibility for the child.

Classroom Misconduct

Instructors are responsible for setting both the academic and behavioral standards for their courses. Students are expected to comply with established class standards as well as the Student Code of Conduct. Students who display disruptive, threatening or abusive behavior in class are subject to student discipline. Faculty may eject a student from a single class session when necessary to end seriously disruptive or threatening behavior.

Computer Use

Computer use is an essential part of many Calumet College of St. Joseph activities. This document includes the college-wide policy for management of computer data networks and the resources they make available as well as for stand-alone computers that are owned and administered by the College. It also represents the general ethical principles of the college community and indicates what privileges and responsibilities are characteristic of the college computing environment. The Computer Services Department has the responsibility for providing and maintaining all college computing tools. General policies regarding resources provided by the college are outlined below.

Mission and Purpose

College computing resources are to be used for purposes related to the college's mission of education. All classes of users (faculty, staff, and students) may use computing resources only for purposes related to their studies, their instruction, the discharge of their duties as employees, their official business with the college and other college-sanctioned activities. Commercial use for personal gain is prohibited.

Censorship

Free expression of ideas is central to the academic process. The computer system administrator will not remove any information from individual accounts or from electronic bulletin boards maintained on them unless the administrator finds that:

- The presence of the information involves illegality (e.g. copyrighted material, software in violation of a license agreement).
- The information in some way endangers computing resources or the information of other users (e.g. a computer worm, virus, or other destructive program).
- The information is inconsistent with the mission of the college, involves the harassment of others including the use of obscene, bigoted, or abusive language or images, or is otherwise not in compliance with legal and ethical usage listed below.

Confidentiality

Information stored on computers is considered confidential unless the owner intentionally makes the information available to other groups or individuals. Computer Services will maintain the confidentiality of all information stored on college computing resources. However, there are legitimate reasons for persons other than the account holder to access computer files or computers or network traffic: ensuring the continued integrity, security, or effective operation of College computing systems; to protect user or system data; to ensure continued effective departmental operations; to ensure appropriate use of College computing systems; or to satisfy a lawful court order. Requests for disclosure of confidential information will be reviewed by the administrator of the computer system involved. Such requests will be honored only when approved by college officials or when required by state or federal law. Except when inappropriate, computer users will receive prior notice of such disclosure.

On the computer network, every user is assigned an individual account(s), which is for the exclusive use of the owner. Messages and Email transmitted to other users should always identify the sender. Obscenities should not be transmitted. The college does reserve the right to inspect, copy, and store the contents of electronic mail messages at any time. However, it will do so only to prevent or correct improper use, satisfy a legal obligation, or insure proper use of the electronic mail facilities.

Facilities Usage

College computing resource users can facilitate computing in many ways. Collegiality demands the practice of facilitative computing, which includes:

- Regular deletion of unneeded files from one's accounts on central machines.
- Refrain from overuse of connect time, information storage space, printing facilities, or processing capacity.
- Refrain from overuse of interactive network facilities.
- Refrain from unauthorized or unlicensed use of personal software.
- Refrain from attempting to modify or remove computer equipment, software, or peripherals without proper authorization.

Ethical Usage

Computing resources should be used in accordance with the high ethical standards of the college community. Examples of unethical use (some of which may be illegal) follow:

- Violation of computing system security.
- Unauthorized use of computer accounts, access codes, or computer identification accounts assigned to others.
- Intentional use of computer telecommunication facilities in ways that unnecessarily impede the computing activities of others (randomly initiating interactive electronic communications or email exchanges, or overuse of interactive network utilities).
- Use of computing facilities for personal or private business purposes unrelated to the mission of the college or college life.
- Academic dishonesty (plagiarism, cheating).
- Violation of software license agreements.
- Violation of network usage policies and regulations.
- Violation of another user's privacy.
- Attempts to harm or thwart the operations or business of the college or college activities.

Legal Usage

Computer resources may not be used for illegal purposes. Examples of illegal purposes include:

- Intentional harassment of other users.
- Intentional destruction of or damage to equipment, software, or data belonging to the college or other users.
- Intentional disruption or unauthorized monitoring of electronic communications.
- Unauthorized copying of copyrighted material.

Sanctions

Violations of the policies described for legal and ethical use of computing resources will be dealt with seriously. Violators will be subject to the established disciplinary procedures of the college, and the loss of computing privileges may result. Illegal acts involving college computing resources may also be subject to prosecution by state and federal authorities.

E-mail

Users of Calumet College of St. Joseph's electronic mail system are assigned a user-id and password. User's names and user-ids are included in each mail message. Users are responsible for all electronic mail originating from their user-id. The following practices are not allowed:

- Forgery (or attempted forgery) of electronic mail messages.

- Attempts to read, delete, copy, or modify the electronic mail of other users.
- Attempts at sending harassing, obscene and/or other threatening email to other users.
- Attempts at sending unsolicited junk mail, "for-profit" messages or chain letters.
- Attempts to harm or thwart the operations or business of the college or college activities.

Wireless Networking

Purpose

The Networking Services area of the Computer Services Department is charged with the responsibility for managing the infrastructure of all CCSJ wired and non-wired data networks. This policy was drafted to ensure that any person who utilizes the CCSJ wireless network is aware of the benefits, risks and assumed responsibilities that are incurred when connected.

Application

The Calumet College of St. Joseph wireless network is designed to be a convenient supplement to the wired network for general functions including web browsing and email services. Wireless access points located around the CCSJ main campus allow suitably configured computers equipped with wireless network cards to make wireless connections to the Internet.

Wireless radio signals are shared by everyone connected to the same wireless access point. As the number of wireless connections increases, the bandwidth available to each connection decreases and performance deteriorates. Distance from the access point, buildings or objects shielding the access point, signal interference, quality of your equipment, battery power and other factors may also impact performance.

Applications that generate high network traffic do not work well on wireless networks and negatively impact performance for everyone connected to the same access point. In addition, wireless networks are highly sensitive to overlapping frequencies and can present a risk to the integrity and security of the CCSJ wireless data network.

To promote efficient and secure wireless network access, the Network Services area maintains strict standards for the deployment of wireless devices at Calumet College of St. Joseph.

Policy Restrictions

1. All wireless access points not operated or installed by Networking Services, including wireless access points designed for networking homes or small offices are not permitted on CCSJ wireless and wired data networks.
2. Broadcast frequencies used by the wireless network may be monitored on CCSJ property. Devices that interfere with the wireless network may be subject to restriction or removal.
3. Only authenticated access to the CCSJ wireless network is permitted. Typically, authentication is by an assigned CCSJ username and password. Logs may be used for assessing network problems or identifying unauthorized or unacceptable use of the wireless network.
4. All data transmitted across the CCSJ wireless network may be monitored.
5. Any effort to circumvent any security systems and systems designed to prevent unauthorized access to any CCSJ wireless network may result in the suspension of all data network access and an appearance before the appropriate disciplinary board.

6. Use of the wireless network is subject to the general restrictions as outlined in the Calumet College of St. Joseph Computer Use Policy.
7. Connection and use of the CCSJ wireless network may be subjected to machines meeting certain criteria such as the installation of Anti-Virus software, operating system security patches and or Service Packs in addition to machine registration.

Limited Support

1. The wireless network's maximum data speed is less than 1/10th the speed of the campus wired network. High bandwidth applications like large file transfers, Microsoft Windows system updates, and streaming media applications are not supported.
2. Performance varies and cannot be guaranteed.
3. Off-campus connections to the wireless network are not supported.

All support related questions regarding the CCSJ wireless network should be directed to the Computer Services Help Desk to ensure that accurate and reliable information is acquired. The Computer Services Help Desk can be reached at 219-473-4366 or by visiting the Library.

Copyright and Peer-To-Peer (P2P) File Sharing

The Higher Education Opportunity Act (HEOA) of 2008 requires academic institutions to communicate to students on an annual basis about copyright infringement and peer-to-peer (P2P) file sharing.

Calumet College of St. Joseph is committed to taking reasonable steps to avoid misuse of its computer networks, including use of the computer networks to violate the Copyright Law of the United States.

Campus computer networks are often used to reproduce and distribute copyrighted music, movies, television shows, pictures, and software through the use of peer-to-peer (P2P) networks. P2P file sharing applications allow a computer to connect to a P2P network, and once connected, make it possible to download and share files with other users on the network. P2P networking has been around for many years, but the wide variety of file sharing applications have made it easy to trade files with people around the world.

What kinds of activities are probable violations of the Copyright Law?

Any of the following activities, if done without permission of the copyright owner:

- Copying and sharing images, music, movies, television shows or other copyrighted material.
- Purchasing a CD or DVD and then making copies for others.
- Posting or plagiarizing copyrighted material on your personal Web space.
- Downloading anything of which you don't already own a copy (software, MP3s, movies, television shows, etc.).

Copyright law applies to a wide variety of works, and covers much more than is listed above. If you're in doubt about a particular work, assume that it is copyrighted!

How could I get caught if I violate Copyright Law or Calumet College of St. Joseph policy?

- Calumet College of St. Joseph system administrators must respond to formal legal complaints they receive. Additionally, the Computer Services department will investigate any computers that are excessively consuming network resources.
- Organizations such as the Recording Industry Association of America (RIAA) frequently police internet traffic for the transmission of copyrighted material belonging to the artists/studios they represent.
- Computer users are under the impression that their activity on the Internet is largely anonymous or untraceable, but this is untrue. In fact, almost all your activity on the Internet is logged across many different networks. This logged data can be used to confirm or implicate users in illegal activity.

What will happen if I get caught?

College disciplinary action for students

- Copyright infringement can subject a student to disciplinary action. First offenses will result in a notice from Computing Services to cease illegal activity.
- Failure to comply or further incidents of infringement may result in referral to the Vice President of Enrollment and Retention's Office and loss of network access for the infringing device. Sanctions may include suspension of network access (meaning loss of e-mail and course web site access) and formal college disciplinary action.

College disciplinary action for faculty and staff

- The supervisor of the faculty or staff member identified in the complaint will be notified and will determine appropriate disciplinary action for the faculty or staff member.
- The computer identified in the complaint will be cleaned of any applications being used to retrieve or distribute copyrighted material and the copyrighted material itself will also be removed.

Summary of Civil and Criminal Penalties for Violation of Federal Copyright Laws

Copyright infringement is the act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under section 106 of the Copyright Act (Title 17 of the United States Code). These rights include the right to reproduce or distribute a copyrighted work. In the file-sharing context, downloading or uploading substantial parts of a copyrighted work without authority constitutes an infringement.

Penalties for copyright infringement include civil and criminal penalties. In general, anyone found liable for civil copyright infringement may be ordered to pay either actual damages or "statutory" damages affixed at not less than \$750.00 and not more than \$30,000 per work infringed. For "willful" infringement, a court may award up to \$150,000 per work infringed. A court can, in its discretion, also assess costs and attorneys' fees. For detail, see Title 17, United States Code, Sections 504, 505.

Willful copyright infringement can also result in criminal penalties, including imprisonment of up to five (5) years and fines up to \$250,000 per offense. For more information, please see the web site of the U.S. Copyright Office at: www.copyright.gov.

Legal Alternatives for Acquiring Copyrighted Material

The Higher Education Opportunity Act of 2008 requires an Educational institution to offer legal alternatives to illegal

downloading or otherwise acquiring copyrighted material. The institution must periodically review the legal alternatives for downloading or otherwise acquiring copyrighted material, and make the results of the review available to its students through a Web site or other means.

To comply with this directive, and to ensure Calumet College of St. Joseph students and other constituents have access to the most current legal alternatives, Calumet College of St. Joseph provides these links:

The **Educause** compilation of **Legal Sources of Online Content** <http://www.educause.edu/legalcontent>

Delivery and Mobile Ordering

Calumet College will not accept any food (i.e. Hello Fresh, Blue Apron, Plated, GrubHub, UberEats, DoorDash, Caviar, etc.) or cash-on-delivery (COD) items. Students expecting these deliveries must make their own arrangements to meet these carriers to accept their delivery.

Dress Code

Calumet College of St. Joseph understands and fully supports students' right to self-expression. The College also has an obligation to create a learning environment where all members of the community are comfortable and not offended by inappropriate dress. The dress code is designed to provide appropriate guidelines so that all students may dress in a manner that is respectful of themselves and the community.

The policy states that the following standards must be adhered to by all members of the campus community:

- Dress that is neat and casual is the minimum requirement at all times in all public areas.
- No sagging pants.
- Hats may be worn but the bill must be straight to the front or back.
- Clothing that is provocative or contains obscene messages or messages that are contrary to the mission of the college will not be permitted.
- No undergarments exposed.
- Proper footwear with a sole should be worn for safety reasons.

Drug and Alcohol Abuse Prevention Program (DAAPP)

Calumet College of St. Joseph is committed to providing a safe and productive work environment for its faculty, staff and students. For this reason, the College maintains a drug, tobacco and alcohol-free workplace for employees and students. Standards of Conduct

The following actions are prohibited at the College or while engaged in College related activities:

- Illegal use, sale, transfer, dispensing, distribution, possession, or unlawful manufacture of a controlled substance
- Being under the influence of controlled substances while on the job or on the College's premises. This includes, but is not limited to, marijuana, cocaine, crack, PCP, heroin, LSD, amphetamines, hallucinogens, and barbiturates, etc..
- Any such controlled substances found on the College's premises will be turned over to the Administration and Campus Security and may result in criminal prosecution.
- Violations to this policy will be considered gross misconduct and will result in immediate disciplinary action that includes but not limited to oral counseling, written reprimand, and warning, or termination.
- All faculty, staff, and students must abide by the terms of this policy. Should an employee be convicted of any criminal drug statute violation on the College premises or while conducting College related activities, he/she must notify the Human Resources Department no later than five (5) calendar days after the conviction.

- Except for limited circumstances approved by the President (i.e., services in the Chapel, Board of Trustee meetings, St. Joseph Society, Christmas parties and other specially designated events), the possession and/or use of alcohol on the job or on College's premises is prohibited. Being under the influence of alcohol on the College's premises is also prohibited.
- Alcohol possession applies to all open or unsealed containers which contain alcoholic beverages. Such containers are not allowed on the job or on the College's premises.
- Violators will be subject to disciplinary action up to and including termination.

College employees who are suspected of being impaired will not be allowed to continue working or remain in the workplace. Impairment is defined as a condition which:

- Affects the employees ability to perform his or her job;
- Endangers the safety of an employee or others;
- May cause equipment or property damage; and
- May otherwise expose the College to a potential liability.

Such impairment when caused by alcohol, drugs, or controlled substance abuse is a violation of this policy. The College reserves the right to make a search of its premises and other owned property if a violation of this policy is suspected. The College also reserves the right to search the property of employees on College premises when there is a reasonable belief that there has been an abuse of a controlled substance or alcohol or a violation of this policy.

Counseling, Rehabilitation and Treatment

The Drug Free Schools and Communities Act of 1989 requires that educational institutions provide educational programs that will combat substance abuse through prevention, rehabilitation and punishment. Calumet College of St. Joseph is responsible for offering a Drug and Alcohol-Free Awareness Program each year to which all employees and students have access. Topics for this program may include, but are not limited to:

- Drug-free workplace policy,
- Health effects of controlled substances and drug abuse,
- Community resources for employee and student rehabilitation from drugs or controlled substance abuse.

Through the resources of local, national and system-based efforts, assistance is available for those individuals with alcohol and drug abuse problems. CCSJ offers the following drug and alcohol abuse information, counseling, assistance and services:

Locally Offered Programs

- In an emergency: call 9-1-1.
- Regional Mental Health Centers www.regionalmentalhealth.org
- Stark Center (East Chicago location) 219-398-7050
- Strawn Center (Merrillville location) 219-769-4005
- 24 Hour Crisis Line 219-769-4005
- Narcotics Anonymous www.na.org
- North West Area (Gary location) 219-765-5327
- South Shore Area (Valparaiso location) 219-793-6262
- Alcoholics Anonymous of the Hammond Area (219)-844-6695 or www.aanwi.org

National Resources

- National Alcohol and Drug Abuse Help Line 1-800-821-4357
- Alcohol Abuse 24 Hour Hotline 1-800-950-7226

- Department of Drug Enforcement: Drug Fact Sheets
(Visit http://www.justice.gov/dea/druginfo/all_fact_sheets.pdf)

Health insurance coverage is available for treatment of alcohol and drug abuse. Employees may contact Human Resources for additional assistance or reach out to one of the local or national resources noted above.

LEGAL SANCTIONS

Indiana and Federal Laws

In addition to the College sanctions, Indiana and Federal laws provide for fines and/or imprisonment for the unlawful possession, sale, manufacture or distribution of drugs or alcohol. The amount of fines and the length of the imprisonment vary according to the type and amount of the substance involved the offender's past record for such offenses, and a variety of other factors.

Possession, use, distribution, or manufacture of controlled substances (drugs) illegally can result in arrest and conviction of a drug law violation and:

- fines up to \$10,000 (Indiana);
- fines up to \$10 million for a first offense (Federal);
- imprisonment up to 50 years (Indiana);
- imprisonment up to life (Federal); and
- confiscation of property

Federal Trafficking Penalties for Schedules I, II, III, IV, and V (except Marijuana)				
Schedule	Substance/Quantity	Penalty	Substance/Quantity	Penalty
II	Cocaine 500-4999 grams mixture	First Offense: Not less than 5 yrs. and not more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual. Second Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.	Cocaine 5 kilograms or more mixture	First Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual. Second Offense: Not less than 20 yrs., and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual. 2 or More Prior Offenses: Life imprisonment. Fine of not more than \$20
II	Cocaine Base 28-279 grams mixture		Cocaine Base 280 grams or more mixture	
IV	Fentanyl 40-399 grams mixture		Fentanyl 400 grams or more mixture	
I	Fentanyl Analogue 10-99 grams mixture		Fentanyl Analogue 100 grams or more mixture	
I	Heroin 100-999 grams mixture		Heroin 1 kilogram or more mixture	
I	LSD 1-9 grams mixture		LSD 10 grams or more mixture	
II	Methamphetamine 5-49 grams pure or 50-499 grams mixture		Methamphetamine 50 grams or more pure or 500 grams or more mixture	
II	PCP		PCP	

	10-99 grams pure or 100-999 grams mixture		100 grams or more pure or 1 kilogram or more mixture	million if an individual, \$75 million if not an individual.
--	-------------------------------------------	--	------------------------------------------------------	--------------------------------------------------------------

Substance/Quantity	Penalty
Any Amount of Other Schedule I & II Substances	First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than Life. Fine \$1 million if an individual, \$5 million if not an individual. Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.
Any Drug Product Containing Gamma Hydroxybutyric Acid	
Flunitrazepam (Schedule IV) 1 Gram	
Any Amount of Other Schedule III Drugs	First Offense: Not more than 10 yrs. If death or serious bodily injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual. Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.
Any Amount of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)	First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual. Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.
Any Amount of All Schedule V Drugs	First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual. Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.

Federal Trafficking Penalties for Marijuana, Hashish and Hashish Oil, Schedule I Substances	
Marijuana 1,000 kilograms or more marijuana mixture or 1,000 or more marijuana plants	First Offense: Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than \$10 million if an individual, \$50 million if other than an individual. Second Offense: Not less than 20 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$20 million if an individual, \$75 million if other than an individual.
Marijuana 100 to 999 kilograms marijuana mixture or 100 to 999 marijuana plants	First Offense: Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine not more than \$5 million if an individual, \$25 million if other than an individual.

	Second Offense: Not less than 10 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$8 million if an individual, \$50million if other than an individual.
Marijuana 50 to 99 kilograms marijuana mixture, 50 to 99 marijuana plants	First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine \$1 million if an individual, \$5 million if other than an individual. Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if other than an individual.
Hashish More than 10 kilograms	
Hashish Oil More than 1 kilogram	
Marijuana less than 50 kilograms marijuana (but does not include 50 or more marijuana plants regardless of weight) 1 to 49 marijuana plants Hashish 10 kilograms or less Hashish Oil 1 kilogram or less	First Offense: Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual. Second Offense: Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual.

For more specific information on legal sanctions, you may visit the Drug Enforcement Administration (DEA) website at www.dea.gov.

HEALTH RISK

Risk of addiction for all substances

Drug Type	Common Name	Health Risks
Alcohol	Booze, beer, wine, coolers, liquor	High blood pressure, higher risk of sexually transmitted diseases & unplanned pregnancy, depression, lowered resistance to disease, insomnia
Marijuana	Grass, reefer, pot, weed	Damage to heart, lungs, brain, lung cancer, decreased motivation, depression, paranoia, impaired memory
Steroids	Anabolic/Andreno-genic (roids, juice)	High blood pressure, liver and kidney damage, acne, artrophy of testes, breast enlargement in men, breast reduction in women, aggressiveness, mood swings
Solvents-Inhalants	Acetone, freons, nitrous oxide	Heart failure, respiratory arrest, liver and brain damage
Depressants	Alcohol, ludes, barbiturates	Liver damage, convulsions, depression, disorientation, insomnia
Hallucinogens	PCP, LSD, angel dust, mushrooms	Agitation, extreme hyperactivity, reduced eating, flashbacks
Stimulants	Cocaine, crack, amphetamines, diet pills	Headaches, depression; malnutrition, anorexia, strokes, seizures
Narcotics	Smack, codeine, heroine,	Respiratory arrest, sleepiness, organ and lung damage, nausea

	lords	
Tobacco		Lung cancer, emphysema, oral cancer

Provided by Minnesota State University

A full description of the Drug and Alcohol Abuse Prevention Program (DAAPP) can be found on the website www.ccsj.edu/daapp.

Electronic Scooter Policy

To maintain the safety and comfort of all individuals on campus, the college prohibits the use of e-scooters and other low-speed, motorized personal transportation devices on the premises and in college facilities. The policy includes but is not limited to motorized scooters, skateboards, hoverboards, all classes of pedal and throttle assist bicycles, and roller blades. This policy does not apply to wheelchairs or ADA-related mobility aids.

- Scooters are prohibited from use on campus sidewalks and are subject to traffic laws.
- Scooters must be parked in an upright position, utilizing existing campus bike rack infrastructure.
- Scooters are not to be abandoned or haphazardly left on campus, against buildings, or in grass/landscaped areas.
- Electric scooters are prohibited from being charged inside CCSJ housing, academic buildings, or other campus facilities.

Emergency Procedures

CCSJ has prepared an Emergency Procedures Handbook to assist members of the campus community to deal with emergency situations appropriately. While it is impossible to produce a document that is all inclusive, the publication addresses the most common emergencies and those that are most likely to occur in the future. The handbook covers the following emergency procedures:

- Fire
- Medical Emergency
- Crime and Violent Behavior
- Psychological Crisis
- Bomb Threats
- Terrorism and Active Shooter Situation
- Explosion
- Hazardous Material Spill/Release
- Tornado
- Shelter in Place
- Utility Failure
- Elevator Failure

Refer to the Emergency Procedures Handbook for more information on emergency procedures.

For emergencies call 911.

Tell the dispatcher what the situation is and stay on the phone until all questions have been answered and the dispatcher tells you to hang up. Residence Life staff should then be called immediately and informed of the emergency.

FERPA

The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99) is a Federal law that protects

the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education. For more information refer to the <https://www.ccsj.edu/registrar/> or visit the [FERPA website](#)

Freedom of Speech and Expression

Calumet College believes it is important that all members of the community have the opportunity to express themselves about events, decisions, or actions with which they may agree or disagree. The expectation and spirit for the College community is to allow free and respectful expression. Because of our commitment to free expression, peaceful campus demonstrations and assembly by the members of the Calumet College community are permitted subject to the limitations described in this policy. The opportunity to protest or raise concerns should always be balanced with the right of the individual to participate in his/her education free from disruption or obstruction; accordingly, the following are actions that will result in a judicial process:

- Violence towards a person or structure or the threat of violence
- Occupancy of a room, space, building, or area at the exclusion of others who have a legitimate reason to be present
- Unreasonable prevention of progress of an educational activity or college event
- Preventing a person or persons from participating in the primary purpose and/or function of an educational activity or college event
- Blocking or obstructing access to a facility or event
- Damage to college or personal property

Calumet College is private property and supports demonstrations or assemblies by students who are currently enrolled at Calumet College. Calumet College reserves the right to ask people who are not members of the College community to leave. Participation in an assembly or demonstration does not free a participant from observing other rules and policies which may be applicable to his/her conduct.

Gambling

Gambling is not permitted on campus and in CCSJ housing.

Gaming

Gaming consoles are allowed on campus wired and wireless networks. Gaming console network use is bound by the [CCSJ Computer Usage policies](#). Failure to comply with these policies may result in your gaming console being banned from the network.

CCSJ offers no guarantee as to the availability, latency, or bandwidth available to gaming consoles. CCSJ cannot guarantee the compatibility of your gaming console with the wireless security configuration of our network(s). CCSJ IT Services will make reasonable efforts to guide students through the initial network setup for gaming consoles. If your console supports it, please set your console to download updates during overnight hours.

CCSJ will ensure that common online gaming services are allowed through the firewall. Requests to allow specific ports or applications will be entertained but not guaranteed.

CCSJ reserves the right to limit or shape the traffic related to gaming if it is determined that other campus networks are being adversely affected.

Harassment and Hate Crimes

Bias Motivated Crimes & Incidents

Bias motivated incidents are non-criminal activities against a person or property that is motivated, in whole or in part, by the offender's bias against perceived or actual race, age, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, or gender identity or gender expression. Bias incidents are prohibited in the Clark House/Illiana. Bias motivated crimes are prosecutable offenses committed against a person or property with the intent to intimidate or harass another person because of perceived or actual race, ethnicity, nation origin, religion, ability, age, gender, gender expression, socioeconomic status or sexual orientation. Hate crimes are prohibited in the Clark House/Illiana.

Harassment and Hate Incidents

Calumet College reaffirms its intention to create and maintain a work and study environment for faculty, staff, and students that is fair, humane, and responsible. This environment supports, nurtures, and rewards people on the basis of such relevant conditions as ability, performance, dedication, and diligence. The Student Code of Conduct prohibits the harassment of any member of the College community, meaning verbal or physical harassment, on the basis of gender, race, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, or gender identity or gender expression. The Code also prohibits abusive conduct, including physical abuse, verbal abuse, threats, intimidation, stalking, coercion, and/or other conduct which threatens or endangers the physical or psychological health, safety, or welfare of one's self, another individual, or a group of individuals.

Hazing and Good Faith Reporting Policy

This information is provided as part of CCSJ's compliance with the federal [Stop Campus Hazing Act](#) and [Indiana 21-39-9.1](#). The State of Indiana also prohibits hazing in [IC 35-42-2-2](#) and [IC 35-42-2-2.5](#). CCSJ's hazing statistics are available in the Annual Security Report (Clery) and can be found online. All forms of hazing are prohibited both on and off campus. Indiana Code Hazing and good faith defined in IC 35-42-2-2.5:

- (a) As used in this section, "hazing" means forcing or requiring another person:
 - (1) with or without the consent of the other person; and
 - (2) as a condition of association with a group or organization; to perform an act that creates a substantial risk of bodily injury.
- (b) A person who knowingly or intentionally performs hazing commits a Class B misdemeanor. However, the offense is a Level 6 felony if it results in serious bodily injury to another person, and a Level 5 felony if it is committed by means of a deadly weapon.
- (c) A person, other than a person who has committed an offense under this section or a delinquent act that would be an offense under this section if the violator were an adult, who:
 - (1) makes a report of hazing in good faith;
 - (2) participates in good faith in a judicial proceeding resulting from a report of hazing;
 - (3) employs a reporting or participating person described in subdivision (1) or (2); or
 - (4) supervises a reporting or participating person described in subdivision (1) or (2);is not liable for civil damages or criminal penalties that might otherwise be imposed because of the report or participation.
- (d) A person described in subsection (c)(1) or (c)(2) is presumed to act in good faith.
- (e) A person described in subsection (c)(1) or (c)(2) may not be treated as acting in bad faith solely because the person did not have probable cause to believe that a person committed:
 - (1) an offense under this section; or
 - (2) a delinquent act that would be an offense under this section if the offender were an adult.

The College has a zero tolerance for the use of hazing in any form by its students, organizations, or athletic programs. “Hazing” refers to any activity committed by an individual or an organization related to someone’s affiliation with a group (joining or membership maintenance) that humiliates, degrades, or risks emotional and/or physical harm, regardless of the person’s willingness to participate. Any occurrences of hazing may result in a student’s dismissal from the sport, program, and/or the institution or the suspension or dissolution of the organization. Additional potential sanctions for student conduct which may be applicable with regards to hazing committed by an individual or an organization are outlined by the Student Expectations section (outlined under the Policy on Student Responsibility and Conduct). All reports of hazing will be investigated using the same investigation process for student conduct. Any person suffering or witnessing a hazing activity is strongly encouraged to report the incident to the Vice President of Student Engagement and Retention.

Missing Student Protocol

CCSJ is a caring educational community where the well-being of our students is of utmost importance to us. We recognize that we have an obligation and a responsibility to report a residential student who has been missing for 24 hours to the proper authorities. In order to comply with the federally mandated Missing Student Protocol, we ask that students provide confidential emergency contact information for an individual to be contacted by College officials if a student is determined to be missing. Regardless of your age, CCSJ will abide by the federal mandate and notify a custodial parent or guardian if your health and safety are a potential issue, as in the case of a missing person’s report. Law enforcement authorities will also be notified by Security no later than 24 hours after the filing of the report. See the following link <https://www.ccsj.edu/student-life/missing-student/> for more information.

Motor Vehicles

As of Fall 2024, all vehicles on campus need to have parking permits excluding vendors and contractors. Students, faculty and staff are required to register their vehicle and obtain a CCSJ parking permit. Resident students may park in any open parking space, providing it is not designated for special use. Students who improperly park their vehicle are subject to violation notices and fines. Vehicles parking on campus overnight should adhere to the parking guidelines.

The Illiana will issue an additional parking permit for Illiana residents. The residents of the Illiana are directed to park in the municipal lot or on the street. Students and visitors are not permitted to park in the lot adjacent to the building entrance, even for a short moment. The numbered spaces are paid parking and the other spaces belong to the commercial tenants (even after business hours no parking is permitted in the Notre Dame assigned spots). If there are cars illegally parked in these areas they will be towed. The towing company will be monitoring and towing without warning.

Passive Participation

Students present for and aware of violations of the [Student Conduct Code](#) or housing policies may be considered involved in the activity. If you are ever in the presence of a policy violation, you have some choices:

- you may attempt to stop the violation,
- you may contact residence hall staff or other appropriate College personnel, or
- you may remove yourself from the situation.

Everyone living in the community has the responsibility to take positive measures to intervene or otherwise get assistance if a violation of policy comes to their attention.

Pets & Service Animals

Pets

Pets are not allowed on campus and CCSJ housing. Students having pets on campus and/or in their room or apartment may face disciplinary action and be charged for damages and/or cleaning.

Service & Emotional Support Animals

CCSJ recognizes that some types of disabilities may require animal assistance as an accommodation. There are two categories of animals that may be allowed on campus to provide assistance to students with disabilities – service animals and emotional support animals. Students with a disability that necessitates the assistance of an animal may work with the Disability Services for management of the accommodation. Students are responsible for behavior of the animals in regard to other standard policies and city codes. This includes but is not limited to maintaining proper control of the animal, clean-up of campus grounds, and liability for any damages caused by the animal. Students may be required to complete a supplemental agreement with the Residence Life and in consultation with Academic Accommodations. For the full guidelines on service and emotional support animals, please contact Academic Accommodations at disabilityservices@ccsj.edu.

Pranks & Practical Jokes

Individual or group pranks and practical jokes that may lead to any of the following are not permitted:

- Actual or perceived harassment
- Accident
- Injury
- Damage to campus property
- Damage to personal property
- Damage that requires abnormal and/or unnecessary cleaning of the Illiana, Clark House and facilities

Pregnancy and Parenting Policy

POLICY STATEMENT

Under the Department of Education's (DOE) Title IX regulations, an institution that receives federal funding "shall not discriminate against any student or exclude any student from its education program or activity, including any class or extracurricular activity, on the basis of such student's pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery therefrom." According to the DOE, appropriate treatment of a pregnant student includes granting the student leave "for so long a period of time as deemed medically necessary by the student's physician," and then effectively reinstating the student to the same status as was held when the leave began.

This generally means that pregnant students should be treated by Calumet College of St. Joseph the same way as someone who has a temporary disability, and will be given an opportunity to make up missed work wherever possible. Extended deadlines, make-up assignments (e.g., papers, quizzes, tests, and presentations), tutoring, independent study, online course completion options, and incomplete grades that can be completed at a later date, should all be employed, in addition to any other ergonomic and assistive supports typically provided by Academic Accommodations. To the extent possible, Calumet College of St. Joseph will take reasonable steps to ensure that pregnant students who take a leave of absence or medical leave return to the same position of academic progress that they were in when they took leave, including access to the same course catalog that was in place when the leave began. The Vice President of Student Engagement and Retention, who serves as the College's Title IX Coordinator, has the authority to determine that such accommodations are necessary and appropriate, and to inform faculty members of the need to adjust academic parameters accordingly.

As with disability accommodations, information about pregnant students' requests for accommodations will be shared with faculty and staff only to the extent necessary to provide the reasonable accommodation(s). Faculty and staff will regard all information associated with such requests as private and will not disclose this information unless necessary. Administrative responsibility for these accommodations lies with the Director of Academic Accommodations, who will maintain all appropriate documentation related to accommodations.

In situations such as student teaching, performances, labs, and group work, the institution will work with the student to devise an alternative path to completion, if possible. In progressive curricular and/or cohort-model programs, medically necessary leaves are sufficient cause to permit the student to shift course order, substitute similar courses, or join a subsequent cohort when returning from leave.

Students are encouraged to work with their faculty members and Calumet College of St. Joseph's support systems to devise a plan for how to best address the conditions as pregnancy progresses, anticipate the need for leaves, minimize the academic impact of their absence, and get back on track as efficiently and comfortably as possible. The Director of Academic Accommodations will assist with plan development and implementation as needed.

TERM	DEFINITION
Medical Necessity	A determination made by a health care provider (of the student's choosing) that a certain course of action is in the patient's best health interests.
Parent	Includes biological parents, adoptive parents, stepparents, foster parents, legal guardians and people filling in a parental role (standing "in loco parentis")
Pregnancy and Pregnancy-Related Conditions	Includes (but are not limited to) pregnancy, childbirth, false pregnancy, termination of pregnancy, conditions arising in connection with pregnancy, and recovery from any of these conditions.
Pregnancy Discrimination	Includes treating an individual affected by pregnancy or a pregnancy-related condition less favorably than similar individuals not so affected, and includes a failure to provide legally mandated leave or accommodations.
Pregnant Student/Birth-Parent	Refers to the student who is or was pregnant. This policy and its pregnancy-related protections apply to all pregnant persons, regardless of gender identity or expression.
Reasonable Accommodations	For the purposes of this policy, changes in the academic environment or typical operations that enables pregnant students or students with pregnancy-related conditions to continue to pursue their studies and enjoy the equal benefits of Calumet College of St. Joseph.

REASONABLE ACCOMMODATIONS OF STUDENTS AFFECTED BY PREGNANCY, CHILDBIRTH, OR RELATED CONDITIONS

- A. Calumet College of St. Joseph and its faculty, staff, and other employees will not require students to limit their studies as a result of pregnancy or pregnancy-related conditions.
- B. The benefits and services provided to students affected by pregnancy will be no less than those provided to students with temporary medical conditions.
- C. Students with pregnancy-related disabilities, like any student with a short-term or temporary disability, are entitled to reasonable accommodations so that they will not be disadvantaged in their courses of student or research, and may seek assistance from the Office of Academic Accommodations.
- D. No artificial deadlines or time limitations will be imposed on requests for accommodations, but Calumet College of St. Joseph is limited in its ability to impact or implement accommodations retroactively.
- E. The Department of Education states that it is not acceptable to require documentation when:
 - i. The need is obvious

- ii. The student has already provided enough documentation, or the information requested is only to confirm pregnancy.
 - iii. Other students are provided with the change without submitting documentation.
 - iv. The modification requested is for a student who is pregnant or experiencing pregnancy-related conditions to:
 - a) Carry water or keep water nearby
 - b) Take breaks to eat, drink, or use the restroom
 - c) Access a bigger desk
 - d) Sit or stand
 - e) Access lactation breaks and space
- F. Reasonable accommodations may include, but are not limited to:
- i. Providing accommodations requested by a pregnant student to protect the health and safety of the student and/or the pregnancy (such as allowing the student to maintain a safe distance from hazardous substances);
 - ii. Making modifications to the physical environment such as accessible seating;
 - iii. Providing mobility support;
 - iv. Extending deadlines and/or allowing the student to make up tests or assignments missed for pregnancy related absences;
 - v. Offering remote learning options;
 - vi. Excusing medically- necessary absences (this must be granted, irrespective of classroom attendance requirements set by a faculty member or department);
 - vii. Granting leave per Calumet College of St. Joseph's medical leave policy or implementing incomplete grades (per Incomplete Policy) for classes that will be resumed at a future date; or
 - viii. Allowing breastfeeding students reasonable time and space to pump breast milk in a location that is private, clean, and reasonably accessible. Bathroom stalls do not satisfy this requirement.
- G. Reasonable accommodations may include, but are not limited to:
- i. Providing accommodations requested by a pregnant student to protect the health and safety of the student and/or the pregnancy (such as allowing the student to maintain a safe distance from hazardous substances);
 - ii. Making modifications to the physical environment such as accessible seating;
 - iii. Providing mobility support;
 - iv. Extending deadlines and/or allowing the student to make up tests or assignments missed for pregnancy related absences;
 - v. Offering remote learning options;
 - vi. Excusing medically- necessary absences (this must be granted, irrespective of classroom attendance requirements set by a faculty member or department);
 - vii. Granting leave per Calumet College of St. Joseph's medical leave policy or implementing incomplete grades (per Incomplete Policy) for classes that will be resumed at a future date; or
 - viii. Allowing breastfeeding students reasonable time and space to pump breast milk in a location that is private, clean, and reasonably accessible. Bathroom stalls do not satisfy this requirement.

Nothing in this policy requires modification to the essential elements of any academic program. Pregnant students cannot be channeled into an alternative program or school against their wishes.

MODIFIED ACADEMIC RESPONSIBILITIES POLICY FOR PARENTING STUDENTS

- A. Students with child caretaking/parenting responsibilities who wish to remain engaged in their coursework while adjusting their academic responsibilities because of the birth or adoption of a child or placement of a foster child may request an academic modification period during the first 3 months from the time the child entered the

home. Extensions may be granted when additional time is required by medical necessity or extraordinary caretaking/parenting responsibilities.

- B. During the modification period, the student's academic requirements will be adjusted and deadlines postponed as appropriate, in collaboration among the Office of Academic Accommodations, the student's academic advisor, and the appropriate academic department(s).
- C. Students seeking a period of modified academic responsibilities may consult with their academic advisor or with the Office of Academic Accommodations to determine appropriate academic accommodations requests. The Director of Academic Accommodations will communicate all requests under this policy to students' academic advisors and coordinate accommodation-related efforts with the advisors unless the student specifically requests that their advisors be excluded. Students are encouraged to work with their advisors and faculty members to reschedule course assignments, lab hours, examinations, or other requirements, and/or to reduce their overall course load, as appropriate, once authorization is received from the Office of Academic Accommodations. If, for any reason, caretaking/parenting students are not able to work with their advisors/faculty members to obtain appropriate modifications, students should alert the Office of Academic Accommodations as soon as possible, and the office will help facilitate needed accommodations and modifications.
- D. Students can request modified academic responsibilities under this policy regardless of whether they elect to take a leave of absence.
- E. While receiving academic modifications, the student will remain registered and retain benefits accordingly.

A full description of the Title IX Policy can be found on the website www.ccsj.edu/title-ix.

Storage (Bike)

Bike Storage

Bicycles may not be parked anywhere inside CCSJ housing except in a student's room/apartment with the consent of the student's roommate(s). Bicycles may not interfere with an exit from the room in the case of an emergency.

Theft & Stolen Property

Theft or unauthorized use of college or others' personal property is prohibited. Security will be informed of all cases of stolen property. Security may choose to refer the student to the student conduct system or file charges.

Personal Property

The College is not responsible for loss or damage of personal property.

Weapons

No person shall be permitted to carry firearms or other weapons, concealed or not concealed, with or without a concealed weapon permit, while on properties owned or controlled by the College.

Students shall not carry, possess, use or store weapons (including firearms) on properties owned or controlled by the College. As a condition of living in CCSJ Housing (Clark House/Illiana), all students agree not to possess or use any weapons in such areas, to voluntarily waive any legal rights related to the possession of weapons, and acknowledge they are prohibited. This waiver is voluntary, in exchange for living and dining in CCSJ facilities, and applies to all students, even if they have a lawful permit to carry a concealed firearm pursuant to C.R.S. 18-12-201 et. seq. This waiver also includes all rights that may be asserted under the Second Amendment to the United States Constitution or Article II, Article I, § 32 of the Indiana Constitution. Any possession or use of any weapon on campus may result in further action under applicable law or College disciplinary procedures.

Students may not bring firearms or other weapons (hunting knives, archery, fencing, paintball guns, pellet guns, taser guns, air soft guns, martial arts equipment, slingshot, any item that is a reasonable facsimile, etc.) into the Clark House/Illiana.

Firearms, weapons, or explosives of any nature (including fireworks and flammable liquids) are strictly prohibited in the Clark House/Illiana. Exotic weapons (such as swords, nunchucks, etc.) are also not permitted on College property.

Any knife, dagger, razor, or other cutting instruments in which the blade is exposed automatically through a switch, pushbutton, or spring mechanism and striking instrument including clubs, truncheons, blackjacks, sandbags or metal knuckles are prohibited.

Search and Seizure

The Security Oversight Manager or designee may search College property including:

- vehicles parked on College property;
- any item(s) concealing a weapon (backpack, purse, person, etc.); and/or
- seize any weapon discovered on campus property that they deem to present a danger to the campus community.

The College reserves the right to search both a Clark House room and a resident's possessions in the room. A student and/or parent or legal guardian has already consented to this by agreeing to the terms of the housing application. Searches are conducted only when there is a reasonable suspicion that a criminal offense has occurred, is in progress or is about to occur. Also, a search can be conducted if the Code of Student Conduct has been violated, is being violated or is about to be violated.

Procedures

- Attempts may be made to notify residents of the room prior to an investigative search, depending on the nature of the violation. As part of the conduct process, notification will be made to inform the residents that a search has taken place.
- All aspects of the physical search of a room and its contents will be conducted by a College official.
- In the event a criminal offense occurred and damage is incurred to personal property in the process of the search, neither Calumet College of St. Joseph nor the personnel performing the search will be liable.

Sexual Misconduct Policy

Nondiscrimination/Title IX Policy

Calumet College of St. Joseph (CCSJ) is committed to providing a safe and non-discriminatory learning, living, and working environment for all members of the College community. In accordance with the provisions of Title IX of the Higher Education Amendments Act (Title IX), the College does not discriminate on the basis of sex or gender in any of its education or employment programs and activities.

The Title IX Coordinator coordinates CCSJ's efforts to comply with any and all federal and state laws that prohibit discrimination on the basis of one or more of the protected characteristics listed above. Discrimination complaints are

processed in accordance with the procedures set forth in CCSJ's Sexual Discrimination, Harassment and Misconduct Compliance Policy.

TITLE IX OFFICER AND DEPUTY COORDINATORS

CCSJ has identified Dr. Dionne Jones-Malone as the Title IX Coordinator and ten deputy coordinators. All deputy coordinators are authorized to take reports of harassment and discrimination. All reports taken are forwarded to the Title IX Coordinator who oversees the Title IX investigative process. CCSJ assures it will take steps to prevent reoccurrence of sexual misconduct.

Title IX Coordinators and Deputy Coordinators		
Title		
Title IX Coordinator	Dionne Jones-Malone, Ph.D. 219.473.4305 djonesmalone@ccsj.edu	
Title IX Deputy Coordinator	Chris Artim cartim@ccsj.edu	John Mackowicz jmackowicz@ccsj.edu
	Amanda Copeland acopeland@ccsj.edu	Holly Raveslout hraveslout@ccsj.edu
	Emilier DeJesus edejesus@ccsj.edu	Paula Shreve pshreve@ccsj.edu
	Tina Ebenger tebenger@ccsj.edu	Tarri Strickland tstrickland@ccsj.edu
	David Harnish dharnish@ccsj.edu	Analí Vargas avargas@ccsj.edu
Confidential Sources	Kerry Knowles 219.413.3702 kknowles@ccsj.edu	Fr. Timothy McFarland 219.473.4386 tmcfarland@ccsj.edu

REPORTING A COMPLAINT AND PROCESS OVERVIEW

1. Submit complaint online [Title IX - Calumet College of St. Joseph \(ccsj.edu\)](https://ccsj.edu).
2. Title IX Coordinator schedules and completes initial assessment with complainant
 - a. Supportive measures offered to complainant
 - b. The right to file a formal complaint and how to file are discussed
3. Complainant or the College elects to file a formal complaint
 - a. Written notice to respondent and complainant within 10 days if formal complaint
4. Investigators assigned to the case and investigation process begins
 - a. Complete and send investigative report including evidence to each party and the advisors for review.
 - b. Decision maker and advisors (if needed) are assigned
5. Conduct Hearing (questioning and cross examination)
 - a. Decision communicated to both parties (written and orally) and an outcome letter sent within 10 days of the conclusion of the hearing
6. Complainant or respondent has option to submit an appeal if they are not satisfied with the final determination
 - a. Appeal is submitted to the Title IX Appeal Officers (Decision and Sanctions)
 - b. Appeal reviewed, decision made and sanctions assigned
 - c. Final outcome letter is sent to both parties

The College will conduct its investigation in a reasonably prompt manner. How long an investigation will take depends on a number of factors, such as the complexity of the allegations, the number and availability of witnesses and intervening holiday breaks when school is not in session.

A full description of the HR 20.12: Title IX – Sexual Discrimination, Harassment and Misconduct Compliance Policy, consent, investigation process, and conduct can be found on the website www.ccsj.edu/StudentLife/TitleIX.php

Violence Against Women’s Act (VAWA)

The Violence Against Women Act (VAWA) is a federal law that was implemented in 1994 in recognition of the severity of the crimes associated with domestic violence, sexual assault, and stalking, as part of the Violent Crime Control and Law Enforcement Act of 1994. VAWA was reauthorized in 2000, 2005, and 2013 to strengthen the law.

The Violence Against Women Act provides protection to women against crimes of sexual violence. The act was amended on several occasions and placed new obligations on colleges and institutions to report and conduct educational programs under its Campus Sexual Violence Act (Campus SaVE Act), which amended the Clery Act.

The 2013 VAWA Reauthorization added a non-discrimination provision that prohibits discrimination on the basis of sex by organizations that receive funding under the Act and allows an exception for “sex segregation or sex-specific programming” when it is deemed to be “necessary to the essential operations of a program”.

Critical to ending violence and maintaining a safe campus is recognizing and avoiding abusive behavior. Abuse can surface in many ways (emotional, verbal, psychological, sexual, and physical). Some warning signs of abuse are:

- Frequent yelling directed at a partner
- Blaming partner for own faults
- Name-calling
- Consistently accusing a partner of infidelity
- Kicking, holding, slapping, and scratching
- Forcible sex (e.g., wanting sex after hitting)

CCSJ’s VAWA Policy Statement

CCSJ is committed to maintaining a safe and secure work and academic environment free of any form of sexual misconduct including domestic violence, dating violence, sexual assault, stalking, and sexual harassment. A violation of the Violence Against Women’s Act shall constitute grounds for disciplinary action, up to and including, dismissal from the College.

Residence Life Policies and Procedures

Building Access & Safety

Entry, corridor and room doors that are left propped open or unlocked create a potential security breach and fire hazard. For the sake of all residents, please leave all doors closed and locked when not present in the room or apartment. **Students found to have unauthorized access to doors may be fined up to \$100 and will face disciplinary action.**

Students are responsible for the keys and/or ID issued to them by Residence Life. Students may not possess or use any unauthorized duplicate Residence Life key/fob/key/ID to a room, mailbox, and/or building entrance.

Students are also prohibited from accessing the Clark Houses prior to the official published date for Hall Opening, after

the date for Hall Closing, or during break periods (*Fall, Winter, and Spring*) without specific authorization.

Keys

Residents are provided with one copy of their room key/ID necessary for access to their room/unit and are not permitted to loan, duplicate or transfer the use of any key/ID. Students are not allowed to tamper with existing locks or door mechanisms, or to add any locks to their doors. As a preventative measure, students are advised not to attach any identification cards to their key rings.

Clark House residents will use a college issued ID card that will give the resident access to the Clark House front door entryway, resident's room and meal account. The door lock is programmed on the ID card and cannot be changed, a new ID will be required.

Lost, Missing and Replacement Keys/IDs

Lost or stolen keys are to be reported within 24 hours to the Director of Residence Life. There will be a charge for any keys lost and replaced throughout the year based on the student's housing assignment. *For the Illiana*-The cost includes a replacement lock and a new key for all residents in the room/unit. *For the Clark House*- The resident will be charged a fee of **\$40** for a replacement ID. The resident must report the lost ID to the Director of Residence Life. There is a minimum of **24 hours** to process a new ID card.

The cost for lost or replacement keys/ID can be found on the Housing Damages list.

Building Safety

Students are prohibited from removing window screens in the Illiana units. Removal of the window screen is a safety violation and a charge will be assessed for its replacement. Disciplinary action may be taken. Report any lost, damaged, or stolen screens immediately to the Director of Residence Life or RA.

College Safety Equipment

Tampering with College safety equipment in the Clark House and the Illiana is not tolerated. Students caught altering their room or hall safety equipment may be held financially responsible for replacement and/or disciplinary action will be taken.

Hall Security

Security procedures such as desk services, security patrols, evening lock up, and RA duty are regularly reviewed and open to changes and improvements. Students are expected to observe lock-up procedures and cooperate with programs designed to maintain the security of residents. Propping of entrance doors is prohibited.

Damage

Students will be billed for all apartment, room and common area damages. Billing will be made at the end of each semester or at the time of the incident.

When a student takes possession of the apartment/room, the student will receive a Room Damage Report (RDO) on which the condition of the apartment/room and the items in it has been noted. Major changes from the move-in notations upon checkout will indicate that the damage is the student's responsibility and the student will be billed accordingly. It is to the student's advantage to ensure that the Room Damage Report is as specific as possible.

Damages in the public (lounges) and semi-public areas (shower rooms and bathrooms) of the hall/apartment are charged to individuals or groups when responsibility can be established. When the individuals responsible cannot be determined, the apartment, entire hall, floor or wing is assessed for repair or replacement costs. Damage to the hallways, bathrooms, etc. on each floor will be assessed to the residents of that apartment/floor. Individual room damage is assessed to one or both roommates.

Students shall be responsible for any damage done and caused by non-resident visitors. Non-students who damage College property will be subject to arrest. Their host will be held responsible for repair bills. Any damage to a resident student's personal property by either another student or a non-student is a civil matter. College disciplinary proceedings may also take place.

Report damaged doors immediately to the Director of Residence Life. The repair and replacement of Clark House doors can be very pricey. The room doors at the Clark House were designed to close automatically as part of the building design. Altering the door is a violation of fire code and could cause damage to college property.

Abandonment of Personal Property

If a student abandons any personal property in the student room/Illiana following the termination of the Clark House Contract and the checking out by the resident, such property shall be disposed of according to College procedures.

Community Furnishings

All furniture located in public areas must remain in those locations. Removal of furniture from designated areas will be considered theft.

Entering a Student Room

There are circumstances in which authorized persons using the approved procedures outlined below may enter a residential room or apartment. These special cases include law enforcement, custodial services, health and safety inspections, room repair and maintenance, emergency situations, and probable cause searches:

- Any law enforcement agency having jurisdiction may, in performing its statutory duties, conduct a search by legally-defined procedures governing search and seizure.
- Authorized College personnel performing health and safety inspections may enter a room or apartment to ensure all fire, health, and safety regulations are being followed.
- Authorized College maintenance personnel may enter a room to make improvements or repairs, to provide routine maintenance services, and to recover college-owned property. Whenever possible, residents will be given at least 24-hour notice of these inspections.
- Authorized College personnel responding to an emergency may enter a room or apartment to protect a resident's health and welfare or to make emergency repairs to prevent property damage.
- Authorized College officials may enter a room or apartment when there is probable cause to believe violations of college or civil regulations are being committed, and a delay in procuring a search warrant would endanger the health and safety of the residents, or result in the probable destruction of evidence. Probable cause means having reasonable grounds for suspicion, supported by circumstances sufficiently strong to justify a cautious person's belief that a party is committing an illegal act.
- Other members of the college staff may enter student rooms under the conditions described in CCSJ's Code of Conduct and the Residence Life Policies & Procedures.

Health and Safety Inspection

Residence Life inspects all Clark House rooms and the Illiana as part of our Health and Safety Inspections. We conduct four annual health and safety inspections, twice in the Fall semester (September and November) and twice in the Spring

semester (February and April). Staff members from the Office of Residential Living will be entering residential spaces during the one-week period between the hours of 9:00am to 9:00pm. The purpose of these inspections is to identify and address any health, safety, sanitation, and/or maintenance issues in student rooms.

There are several reasons for Health and Safety Inspections:

- To encourage students to be engaged in maintaining a clean and safe living environment and promote a better understanding of the expectations the College has for students living on and off-campus.
- To prevent potential damage to rooms or other issues that impact the health, safety, and quality of life for all students living in the residence hall or apartment.
- To assist in properly maintaining the condition of our residence hall and apartments.

Residents do not have to be present during the inspection. When completed, staff members from Residence Life will provide a written inspection receipt, which will indicate what (if any) follow up notes or prohibited items that were confiscated. All instructions requiring compliance with policies must be followed or disciplinary action may be taken, and monetary health and safety inspection failure fees will be applied starting at \$25.00 per resident per failed unit.

Fire Safety

Fire Safety in Student Rooms and the Illiana

Most fires are caused by candles, open-flame cooking equipment, or overtaxed electrical systems. Toxic gases in smoke, usually caused by burning plastic, can render a person unconscious in a few seconds. To make your housing fire-safe, you must follow the guidelines: Smoking is not allowed in the Clark House or the Illiana. CCSJ is a smoke-free and tobacco-free campus.

Door Decorations. No posters and pictures on your door. These items are combustible. The doors act as a barrier in the event of a fire, and combustible materials attached to the door could get hot enough to ignite and spread fire into your room.

Ceiling Decorations. NO ceiling attachments.

Wall Decorations. Posters and wall hangings are acceptable.

Halogen Lamp. Halogen lamps ARE PROHIBITED.

Candles and Open Flames. Due to fire safety, candles (including unburned or decorative) and any items with an open flame or exposed heating coils are not allowed in Clark House rooms. Incense burning is also not permitted.

Flammable Liquids. Kerosene, butane fuel or torches, gasoline, lighter fluid, and other flammable liquids are NOT permitted in the Clark House or Illiana.

Appliances. The misuse and illegal use of electrical appliances create serious hazards in Clark House. Only safe, relatively low-wattage appliances are permitted in your Clark House room. These include hair dryers, shavers, hot curlers, study lamps, radios, televisions, DVD and CD players, electric blankets, small microwave ovens, and compact refrigerators. Air fryers are prohibited in the Clark House because they can cause fires or electrical accidents. Do not cook with open flames or coils (no toasters, toaster ovens, or electric coil cook tops) and do not leave food in an appliance unattended. Fires have even been caused by popcorn burning in a microwave! Additionally, swamp coolers, window air conditioners, and similar appliances are prohibited due to the excessive electrical draw on room/building circuits and issues of proper venting that creates a hazard.

Electrical Fixtures. Electrical light fixtures are not to be modified in any way. Each power strip used must be plugged into a wall outlet – do not plug power strips into other power strips. Appliances such as microwaves and refrigerators must be plugged directly into a wall outlet, not an extension cord or power strip.

Holiday Decorations. Party and holiday decorations have contributed to fire damage and loss of life around the country. Therefore, only artificial trees are permitted in student rooms or Illiana. Holiday lights cannot block access to the room by the doorway or the windows. They cannot be hung from the ceiling.

Social Gatherings in Private Rooms. Must be contained entirely within the room and comply with maximum occupancy limits and Quiet and Courtesy Hour guidelines.

Additionally, due to several safety and fire concerns widely covered in the media, the use, possession, or storage of Hoverboards, motorized skateboards, motorized scooters, E-bikes, and similar devices, is prohibited in the Clark House and Illiana until further notice.

Guest Policy

A guest is defined as any individual who is not a contracted resident of the specific residence hall, floor, or room in question. Each guest must have a resident host and be escorted at all times on residence hall floors. Residents are responsible for notifying guests of College and Clark House policies and procedures and will be held accountable for the behavior of their guests. Unescorted non-residents will be required to leave the building. Students may entertain their friends in their rooms and visit in other rooms at any time, as long as consideration is given to the rights of roommates and other floor members, and the community standards to which they have agreed.

- Rights to sleep, study, and feel comfortable in one's own environment take precedence over social uses of a room.
- Resident's ID or keys or keyless entry devices (fob) may not be given to a guest for any reason.
- Overnight guests are permitted if it is acceptable to roommates.
- Guests may stay no more than two consecutive nights.
- Guests are expected to use facilities appropriately.
- Overnight guests are not permitted before classes officially begin each semester, after classes officially end, or during finals week.

Please note that visitors are not permitted in the Clark House between the hours of 12 midnight through 8:00 am Sunday-Saturday unless an overnight guest request is approved (see Overnight Visitation Procedures for details). Any visitors who do not leave the building by 12 midnight respectively will be considered unauthorized.

Storage Space

There are no on-campus storage facilities available for residents. Student possessions must be kept in assigned rooms or apartments. In addition, there is no storage available during the summer. Students who do not live on campus in the summer must remove all belongings at check-out.

Hall & Room Safety

CCSJ is committed to providing a safe living environment for all residents. Personal security in and around campus has been approached proactively, and personal security in a student's residential living space has the highest priority. Residents should feel safe and secure in their rooms. For emergencies on campus call 911. CCSJ has taken many steps to improve the safety of its residents:

- Student doors have heavy duty, high security locksets on solid core doors.
- Door viewers on student doors (Illiana only).

- All Clark House access areas have 24-hour lock with ID access only.
- Fire sprinkler system in the Clark House and the Illiana.
- Smoke and fire detection system in the Clark House and the Illiana.
- Crash bars on all exit doors.
- All exterior doors in the Clark House system are monitored for proper closure and alarmed to alert staff when not secured.
- The success of our hall security system depends on everyone who resides in our communities thinking “safety first.”

False Fire Alarm

Any resident caught falsely pulling fire alarms or tampering with fire safety devices will face severe disciplinary consequences, including a fine of \$500, possible expulsion from the Clark House/Illiana and legal prosecution. It is considered a felony in the State of Indiana to tamper with fire safety equipment.

Each room in the Clark House and the Illiana are equipped with a sprinkler system that follows fire code for the city of Hammond or Whiting. These sprinklers will be activated by intense heat and will emit several hundreds gallons of water in a very short time. If a sprinkler is activated for any other reason, i.e. by an object being thrown at it or tampering with the sprinkler heads in each room, the resident(s) will be responsible for all damages that occur to the building.

Immunization Policy

Immunizations must be received and the forms submitted before move-in day. The following immunizations are required for housing by the State of Indiana and Calumet College of St. Joseph.

- 2 MMR (Mumps, Measles, Rubella) immunizations - Doses must be at least 28 days apart.
- Tetanus and Diphtheria (Td or Tdap) - Must have received dose within the last 10 years
- Meningitis Conjugate - Must have received one dose on or after 16th birthday and is required of all incoming students 23 years of age or younger.
- Meningitis B - Students who are 24 years old or younger must receive a complete Meningitis B series - Can be Bexsero (2 doses) or Trumenba (2-3 doses).
- Tuberculosis - All international students must provide documentation of a negative TB blood test result or a chest x-ray indicating that they are not infected with TB. The test must be administered in the United States.

For further information about these and other vaccines and filing a medical or religious exemption, please contact Residence Life at housing@ccsj.edu.

Mail services

Mail for the Clark House is delivered to the mail room in the main building and individual students are contacted to pick up letters or packages Monday through Friday.

Mail to the Illiana residents is delivered to the mailboxes located in the first-floor lobby across from the elevator. Delivery information should be building-specific address information as follows:

Clark House
John Doe
Clark House, Room #
Calumet College
2450 New York Avenue

Illiana
Jane Doe
1200 119th Street, Apt #
Whiting, IN 46394

Maintenance

Housekeeping

Custodial staff members work hard to keep the buildings clean. Please be considerate of them. Residents are responsible for the regular cleaning of their rooms and apartment. Apartments and rooms should be kept clean during occupancy and must be clean when keys are turned in upon vacating. Residents not keeping a clean apartment and/or contributing to a pest problem may receive a notice to correct the situation or vacate. Residents not keeping a clean

Maintenance Requests

To request maintenance service in the Clark House, a resident must contact the floor RA or Director of Residence Life. Whenever a resident contacts the RA to submit a Work Order, it gives the staff permission to enter the room and make necessary repairs. If the item is an emergency, the staff may enter without having a signed work order so the problem can be addressed immediately to prevent further damages. It is the resident's responsibility to follow up with the Director if repairs are not completed in a timely manner.

Residents of the Illiana must call 219-254-2942 if a maintenance issue occurs. For maintenance emergencies (lock outs, water leaks, floods/fires, clogged drains etc.) after hours, please call 866-226-3120.

Trash removal and recycling

There are designated trash rooms on each floor of the Clark House. Trash is removed from the trash room daily. It is the responsibility of the students to remove trash from their individual bedrooms. Any trash left outside the room/apartment door/hallway or in any other public space is a violation the Residence Life policy.

Residents of the Illiana may be subject to a trash disposal fine for the following violations such as leaky trash bags, spillage of food or drinks in corridors & common areas etc. Trash is not to be thrown over the balconies or left in common areas or corridors. These fines could be subject up to a \$250.00 fine to the resident per Illiana contract and lease.

Noise & Disruption

Compliance with Officials

Residents are expected to comply with the verbal or written directions of any campus official, security or police officer acting in the performance of their duties and in the scope of their employment.

Overnight Guest Request Procedures (OGR)

Residents in the Clark House may host one overnight guest at least 18 years of age and of the same sex, provided they have the consent of their roommate(s). Residents must submit a request via email at least 48 hours in advance of the date of the overnight to the Director of Residence Life and Student Programs, Tarri Strickland (tstrickland@ccsj.edu). Residents will be informed by the Director of Residence Life and Student Programs that the OGR has been registered and approved/denied. Overnight guests may only be in the building for which they have an approved OGR after visitation hours.

Residents may host up to one overnight guests at one time and no more than four overnight guest requests in one calendar month. Regardless of the host, a guest may not stay overnight more than two consecutive nights or more than 15 overnight stays in the course of a semester (approximately equal to one night per week).

Overage Fees

Rooms/apartment units may be subject to an overage fee if their monthly utility bill exceeds the monthly average.

Quiet Hours

Students have the right to sleep and study in the Clark House environment. It is very important that residents take the responsibility to follow the Quiet Hours and Courtesy Hours Policies in the hall. Courtesy Hours are in effect 24 hours a day. This means that even on weekends, residents have the right to sleep and study and may ask other students to keep the noise level down if they are being bothered by excessive noise. A Quiet Hours violation is defined as any noise, from any source, being audible two doors away from the source, or an individual's failure to comply with Courtesy Hours.

On all days when classes are held the following morning (Sunday through Thursday), Quiet Hours are in effect from 11:00 p.m. through 7:00 a.m.

Weekend (Friday and Saturday) Quiet Hours are from 11:00 p.m. through 10:00 a.m.

Quiet Hours and Courtesy Hours are also in effect for courtyards and those areas directly surrounding the Clark Houses.

Quiet Hours are in effect 24 hours per day during finals week.

Renter's Insurance

The College does not cover personal possessions that are lost, damaged, and/or destroyed by accident, theft, or other means while residing in or making use of college premises. Homeowners' insurance policies generally cover personal-property losses of dependents at college. However, renter's insurance is required for the Illiana and recommended if you are residing in the Clark House. A renter's insurance policy covers your personal possessions such as your computer & other electronics, clothing, and school supplies from loss as well as other charges caused by negligence (for example, if you cause damage to the facility that also damages your neighbor's belongings). Where applicable, a resident's family's homeowner policy may provide full or partial coverage.

Residence Life Objectives

- To involve all students in a positive living environment.
- To develop a sense of community within the Clark Houses through establishing respect and group responsibility.
- To offer individual support, advising and/or referral assistance.
- To stimulate personal growth through leadership experiences, challenges to peer pressure and examination of values.
- To assist students in developing social and recreational outlets by establishing constructive ways to use leisure time.
- To personalize the student's College experience by promoting informal contacts with the College faculty and staff and by effectively presenting information on College services, programs, policies and procedures.
- To raise the level of educational and cultural awareness of students, to provide assistance in the learning process, and to offer opportunities for exploring academic and vocational interests.

Residence Hall Association

The primary purpose of the Residence Hall Association (RHA) shall be to represent the residence hall population in all aspects of campus life, to create opportunities for students to interact and to provide leadership for change in

accordance with the goals of the students and the mission of the College.

The RHA is also organized to facilitate communication and cooperation between the resident students and the College by acting as the official advisory body of residents. RHA voices issues and concerns effectively through a unified body, thereby providing programs that enrich students' lives, extending and enriching the academic experience and contributing to an environment that encourages personal growth and development. If you are interested in joining the RHA, contact the Director of Residence Life and Student Programs or an RA.

apartment/room may be documented and in extreme cases, referred for a conduct meeting. Residents will be billed for the cost of damages, pest control treatments that exceed the regular make-ready process, and excessive cleaning.

Residency Requirement

Full-time status: Students must be enrolled as a full-time undergraduate student (12 credit hours or more) in order to live on campus. If a student's enrollment drops below 12 credit hours at any time during the academic year, he/she must receive permission to remain in CCSJ housing. *Students who are in their final semester before graduation and have enrolled at less than 12 credits may be exempt from the full-time residency requirement.*

In the event that a student with less than 12 hours becomes involved in the disruption of the safety, security, and good order of the CCSJ housing/community environment, he/she may be required to vacate immediately.

Academic participation: The primary purpose of Residence Life is to support the academic mission of Calumet College of St. Joseph (CCSJ) and to facilitate a healthy living-learning environment. CCSJ housing is designed to provide a convenient opportunity for students to attend class while providing opportunities to learn within residence life. Students are expected to be actively engaged with their academic schedule and regularly attending classes. Should students demonstrate little to no active participation in the majority (or all) of their classes, Residence Life reserves the right to require students to vacate housing (Clark House or Illiana).

If a student receives all FWs at the end of a semester, the student may be subject to withdrawal from housing.

Financial standing: Students must remain in good financial standing with the College in order to remain in CCSJ housing. Good financial standing is defined as having a zero-account balance. For those students with a payment plan, an account in good standing is defined as being current on payments. Students not in good financial standing may be asked to leave CCSJ housing.

Residents' Rights and Responsibilities

Within the community environment of College housing, certain guidelines are necessary to help ensure the rights of every individual. To a large extent, the protection of those individual and group rights is up to the student/resident. Each resident has the responsibility as a citizen in the community to stand up for his/her own rights. Rights such as privacy, rest, cleanliness, a safe environment and a positive academic learning environment remain important to the residence life program. Residents must work with the residence hall staff and peers toward the protection of those rights by following the policies and procedures outlined here.

The Association of College and University Housing Officers International (ACUHO-I) represents 800-plus institutional members and housing officers employed by colleges and universities globally. Calumet College of St. Joseph's Office of Residence Life supports the ACUHO-I Statement of Student Rights and Responsibilities as adapted below.

Resident students have the right to:

- Express themselves creatively within established guidelines
- Expect enforcement of the housing agreement/contract
- Directly access staff who can provide assistance, guidance and support as needed
- Host guests within established guidelines
- Receive equitable treatment when behavior is in question
- Enjoy individual freedoms without regard to race, gender, national origin, ability, age, religion, sexual orientation or political affiliation
- Participate in student governmental bodies and Residence Life committees
- Access individual and group educational and developmental opportunities in their living community

Resident students have the responsibility to:

- Know and adhere to rules and regulation of the College and Residence Life.
- Abide by all local, state and federal laws and ordinances
- Comply with reasonable requests made by staff or College officials
- Attend class
- Meet expected room and meal-plan payment schedules
- Comply with all building closings
- Uphold building security
- Monitor and accept responsibility for the behavior of guests
- Report violations of rules and regulations to the appropriate staff
- Respect the rights of others, as stated above
- Search for solutions to problems; start with your RA, and then, if necessary, bring problems to the attention of the CRA; in an extreme case, problems can be brought to the Director who will work with director on resolution
- Participate actively in self-governance
- Express themselves individually or by association with groups
- Participate in conduct proceedings to determine appropriate standards of behavior
- Contribute positively to the community by participating in educational and developmental activities

Roommate Agreements

Living Together

Here are some things you may want to consider discussing with your roommate(s), regarding the use of your room environment.

Communication. How will you communicate with each other when there is a problem? What do you feel comfortable or not comfortable talking about?

Arranging the Room. It is important to arrange and decorate your room when you have both arrived so that each of you has some ownership in your environment. If you want to rearrange your room in the future, be sure to talk to each other first. When decorating (i.e. on your walls and outside on your door), please be considerate of each other and make sure that you are both comfortable with the posters, pictures, etc. that you display.

Chores and Cleanliness. Discuss expectations for room cleanliness. Knowing each other's habits can help alleviate stress later. Do you prefer a clean room or are you likely to leave items lying around? How clean does your room need to be? How often should you clean – on a daily basis, or when there are visitors? How will you share responsibilities?

Sleeping/Alarm Clock. Where will your alarm(s) be placed? What about the snooze button? What happens if someone is sleeping through the alarm? How much sleep do you need nightly? How will your class schedules affect your sleeping habits? What time do you go to bed? What time do you need to get up? How will you work through differences in sleeping patterns? Will you use a fan or keep windows open?

TV/Stereo. During what hours will the TV or stereo be used, and at what volume?

Studying/Noise. What do you each define as noise, and what is too loud and what is not? What environment do you need for sleeping and studying in the room? At what times should noise be minimized? What activities will take priority in the room when there is a conflict? When do you plan on scheduling study time, and how much time? Will you take breaks? What are your class schedules like?

Sharing Food. Will you buy groceries together or individually? If you have food in the room, can roommates borrow food from each other? If so, how soon should it be replaced or paid for?

Personal Belongings. Will you share or borrow any personal items? Which items cannot be used by anyone other than the owner? Set clear expectations for the use of these items: Is permission is required to use them? Is maintenance is required? If you purchase items together, how will you split the bill, and who will own them at the end of the year? If you do share some belongings, make sure they are accessible to all roommates and are not hidden or locked away.

Privacy. How do you feel about privacy? How are your needs different?

Communication. Early and frequent communication is critical to keeping a good relationship with your roommate(s). Living with others can be challenging, but you can make your relationship a success by:

- Having respect
- Being flexible
- Appreciating your differences
- Being willing to communicate
- Having genuine care and regard for others
- Being willing to compromise, but also asserting your rights
- Being honest with your feelings
- Keeping in mind what rights you value the most
- Considering not what is ideal, but what is reasonable
- Working on what you can agree about, but not arguing about difficult subjects (you can ask your RA to mediate if necessary)

Communicating About Safety. You and your roommate(s) might have different ideas about safety, so it is important to discuss issues and find an agreement for keeping you, your room, and belongings safe. Some issues may include:

- When to lock the room/apartment
- Sharing passwords
- Carrying keys and student ID cards
- Allowing people to be in your room/apartment when roommates are not present
- Following Clark House, College, state, local, and federal policies and laws

Note: Safety and security experts highly recommend that doors remain locked and un-propped, passwords not be shared, keys and ID cards remain with the owner at all times, and laws/policies are followed in order to maintain the

safest living environment.

Conflict Resolution

Ten Steps

1. Everyone involved in the conflict should get together at one time.
2. Each person involved should agree to be up-front and honest with their feelings on the matter(s) at hand.
3. Each roommate should take a turn describing their perception of the situation, how they feel about it, and what they want.
4. Use “I” statements. The word “I” in a statement lets you take ownership of your feelings. It removes the blaming tone and will probably decrease your roommate’s defensiveness.
5. Everyone should agree to compromise and help develop a solution. The alternative is continued tension and escalation of the original issue.
6. Describe a situation that would be an acceptable solution to everyone. If you cannot agree among yourselves, bring in a third party (such as your RA) to mediate.
7. Talk about what changes will be needed to resolve the problem.
8. Make a plan of action and set a time frame for these changes to occur.
9. Everyone should be committed to the plan, and make necessary personal changes.
10. If necessary, set a future date to evaluate and re-negotiate.

Constructive Conversations

Start right. Set a time to discuss the conflict, which is convenient to everyone involved. Avoid bringing it up when someone involved is not there. A good approach would be, “Could we talk about what is going on? When would be a good time for us to work things out?”

Remember that everyone involved is equal and has equal rights to be heard. Create this sense by sitting on the floor or at the table where each person is at the same level.

Set aside your desire to “win.” Winning an argument is not the same as succeeding in conflict management, where you and your roommate(s) win over the situation.

All roommates should be able to talk freely about how they feel without being uncomfortable. Make sure that each person’s ideas and feelings are being heard and are clear to everyone involved. Be willing to share your feelings honestly and don’t expect others to know how you feel about something without your explanation.

Avoid blaming each other. Whose fault it was is irrelevant when everyone agrees to work toward a solution.

Be task oriented in sticking to the topic. Avoid digressing into other non-related grievances or incidents.

Avoid generalizations or blanket remarks. Avoid comments like, “You NEVER take out the trash.” A more constructive approach would be, “I felt like you didn’t do your share of taking out the trash this week.” This statement specifies a time frame, as well as articulates how you feel about the situation.

Talk about actions that can be changed, rather than personalities. “Please do not leave your books on the refrigerator,” can lead to a change of habit, while “You’re a lazy slob,” will only lead to defensiveness and hostility. Personal attacks destroy communication of productive ideas and solutions.

Don’t team up with another person against your roommate(s). This creates defensiveness. You should all be working

together for a solution.

Don't psychoanalyze your roommate(s). Avoid, "Maybe you don't realize this about yourself, but..." Most people don't like the feeling of being analyzed or critically examined by another person, especially in a conflict situation. Instead, take responsibility for your own feelings: "What you're doing makes me feel..."

You don't have to let a confrontation go from bad to worse. Take responsibility for keeping the tone of the discussion calm through your own example.

Room Changes

Room Changes/Housing Changes

Assignment changes will be limited only to those deemed critical by Residence Life and Vice President of Student Engagement and Retention including but not limited to conduct/discipline, maintenance, and/or irreconcilable roommate differences after conflict resolution efforts have been attempted. Residents cannot change their housing status (room/building change) in the middle of the semester. Any unauthorized room/housing change will result in a \$150 fee charged to each student involved.

Room Consolidation

Residence Life is obligated to make maximum use of all space. When students are left without a roommate through no fault of their own (i.e. room changes, withdrawal of their roommate, administrative needs), room consolidation may occur.

The expectations for this process will be communicated the 2nd week of the semester and moves will start the 3rd week. For rooms that are identified for the room consolidation process, multiple options are available. These may include:

- Student will be moved to a different room
- Student will welcome a new resident to their space
- Student(s) will provide a specific roommate request

In the meantime, if there is a vacant space, please make sure to leave the space open for a new assignment.

Temporary Moves

Students may be required to move to another hall/room in the case of disciplinary proceedings or emergency situations.

Sports & Activities in Hallways

No sports or physical activities are allowed in or immediately around the Clark House and Illiana. This includes hallways and corridors of the building due to the potential for Quiet Hours violations, damage to CCSJ/Illiana property, harm to individuals, and disturbance of residents. Types of prohibited activities may include, but are not limited to:

- Running
- Roughhousing
- Broomball
- Hockey
- Soccer
- Hoverboards
- Frisbees
- Throwing objects (Frisbees, footballs, snowballs, projectiles, etc.)

- Wrestling
- Floor hockey
- Bowling
- Boxing
- Inline skates
- Skateboards/Longboards
- Bikes
- Paintball
- Airsoft guns (Nerf guns or blasters)
- Slack lining

Special Needs & Accommodations

Residence Life recognizes that some students may have medical, physical, and/or psychological needs that could be greatly impacted by their housing assignment, needs that may need some consideration in accordance with the Americans with Disabilities Act and Fair Housing Act. Students should contact Academic Accommodations at disabilityservices@ccsj.edu to determine their need and availability of resources.

Reporting Disabilities

Residents with disabilities are welcome to share information with the Director of Residence Life at the beginning of the semester. This information assists emergency personnel in providing appropriate help in case of evacuations and emergencies. Reporting is strictly voluntary.

Staff on Duty

Resident advisors (RAs) are on duty every evening from 8 pm-8 am with rounds occurring throughout their shift.

The RA on duty may be contacted through 8 a.m. in case of an emergency. Names and telephone numbers of all RAs are posted in Clark House and the Illiana.

The Director of Residence Life is on call 24 hours a day. During business hours (8:30 a.m. to 4:30 p.m., Monday through Friday), the Director can be found in their office during the hours posted. Residents are expected to first contact their RA if a problem occurs. If a RA is unavailable or additional assistance is necessary, the resident should contact the CRA.

In an emergency situation, a resident should contact 911.

- CCSJ Main Security.....219.644.6595
- CCSJ On-Call Resident Assistant.....219.765.1061

Vacate

Whether you are moving to another room, the Illiana or are vacating the Clark House system completely, several forms and many tasks must be completed to properly accomplish your move. Failure to submit the required forms or to complete the following procedures when vacating CCSJ housing could result in charges to your student account.

Campus Safety and Security

Emergency Notification System

Calumet College of St. Joseph has implemented an Emergency Notification System. The system is a web-based unified emergency notification system that enables personnel at the College to send instant alerts of a critical nature to students, faculty and staff members, and administrators via text messaging, telephone, and e-mail. Participation in this Emergency Notification System is highly recommended. To sign up, visit www.ccsj.edu/alerts and provide the required information. You will be notified instantly of school closings due to inclement weather, power outages, and any other emergencies that may occur at or around any of the College's campuses.

Emergency Procedures for Students and Individuals with Disabilities

The safety of individuals with disabilities is a shared responsibility. Calumet College is committed to developing and implementing procedures to assist individuals with disabilities during an emergency. However, individuals with disabilities must create a personal emergency plan that addresses their needs before and during an evacuation.

I. Notification

- Students who are concerned about their ability to safely evacuate in an emergency should sign up to receive critical alerts through the emergency notification system (www.ccsj.edu/alerts and provide the required information).

II. Pre-Emergency Preparedness by the individuals with a disability

- The assistance that an individual requires should be written down on the Special Assistance form, and should be carried by the individual with a disability at all times. In addition, a copy will be provided to the Disability Service and the Safety and Security offices.
- The individual with a disability should be familiar with all emergency exits and evacuation routes.
- The individual with a disability should try to position himself/herself near doorways for an easier exit.
- The individual with a disability should develop a "buddy system." A buddy could be a classmate, class instructor, supervisor, co-worker or any individual. The buddy should be familiar with the disabled individual's assistance instructions from the Special Assistance form. The buddy will assist individuals in arriving at all evacuation areas, and a buddy should stay with the individual at all times during an emergency until the emergency has expired.
- Be aware that elevators should NOT be used during emergencies.
- If the individual with a disability cannot speak loudly, or suffers from voice/speech impairments, the individual should carry a whistle, or have other means of attracting attention from others, at all times.

III. Emergency Guidelines

- If an emergency should happen, individuals will be notified immediately through the Emergency Notification System.
- Elevators should NOT be used in an evacuation unless instructed by emergency personnel.
- School materials or any accessories should be left in the classroom or other room occupied to avoid wasting time in the event of an evacuation.
- In the event of an evacuation, students who are unable to exit the building on their own accord should remain near the stairwell or the elevator. Emergency personnel and/or Floor Marshalls will check the stairwells and elevator lobbies for those who are trapped. Individuals on the first, second, third and fourth floors can use the red emergency phones located near the elevators to call for help or use their cell phones.

IV. Assistance from Others During an Emergency

The highest priority will be given to evacuate students with disabilities in all emergency situations. If an individual wants to help a person with a disability, always ask how you can help before giving assistance. The following guidelines should be used in assisting individuals with specific disabilities.

- Mobility impairment

- A wheelchair evacuation will only be attempted by a trained professional or unless it is necessary as a last resort in a life threatening situation.
- -If located on an upper floor, individuals may be assisted to a stairwell landing to await evacuation or further instructions from Fire/Rescue or Police.
- -If individuals can walk with assistance, a "buddy" should assist and accompany the individual.
- -Notify Police or Fire/Rescue authorities of a mobility impaired individual who may need assistance.
- If a person prefers to be removed from their wheelchair, always consult with the person as to his/her preference of:
 - the manner of being removed,
 - the number of people needed for assistance,
 - whether to extend extremities,
 - whether a seat cushion or pad must be brought with,
 - being carried forward or backward on stairs,
 - the need for immediate paramedic assistance upon exiting the building.
- Blindness or visual impairment
 - Those who have a service pager will be notified by the service pager in an emergency.
 - The disabled individual should wait for trained assistance in the case of an emergency.
 - In the event trained assistance is not available, wait for assistance from someone who can act as a sighted guide, possibly a "buddy." The sighted guide will be able to provide assistance.
 - If possible, someone should follow behind to protect the individual from being pushed down in the event of crowding.
 - Tell the person the nature of the emergency and offer to guide the individual by offering an elbow. Do NOT grasp a visually impaired person's arm.
 - The person assisting should give verbal instructions as to where they are and advise of any obstacles as they evacuate the building.
- Deafness or hearing loss
 - Depending on the level of hearing loss, individuals with impaired hearing may or may not be able to hear the emergency alarm. Those who have a service pager will be notified by the service pager of an emergency.
 - An alternative warning technique may be used to gain the attention of individuals. Turning the lights off and on and using hand gestures or a written note should be used to describe the emergency.
 - Wait for trained assistance in the case of an emergency. In the event trained assistance is not available, an individual who can follow oral commands, possibly a "buddy," should assist the disabled individual in evacuating.

V. Expectations of Staff and Faculty

- At least two (2) routes out of the building will be identified visually in each room.
- There will be a Building Coordinator and Floor Marshalls.
- The Building Coordinator will
 - develop a plan to communicate with Public Safety during an emergency and advise of any students with disabilities who might be in the building.
 - determine a gathering point for those evacuating from the building.
 - know all primary and alternate routes of evacuation.
 - ensure that all faculty and Floor Marshall's are familiar with the Emergency Procedures for individuals with disabilities.
- Each floor of the building shall have a Floor Marshall who will
 - identify faculty and staff with disabilities who are frequently on the coordinator's floor.

- notify all individuals on the floor of an emergency and the proper course of evacuation.
- evaluate whether based on the emergency it is best for the disabled individual to stay in his/her location.
- notify the Building Coordinator, immediately if the situation is life threatening, of any disabled individuals on the Floor Marshall's floor.

Appendix

Emergency Procedures Handbook

INTRODUCTION AND PHONE NUMBERS

Calumet College of St. Joseph Emergency Procedures Handbook is prepared to assist members of the campus community to deal with emergency situations appropriately. While it is impossible to produce a document that is all-inclusive, this publication addresses the most common emergencies and those that are most likely to occur in the future.

Your judgment often determines whether or not a situation is an emergency. If you consider it to be an emergency, then it is an emergency and you should follow the procedures outlined for the specific emergency. If in doubt, err on the side of safety.

EMERGENCY PHONE NUMBERS

Fire Department 911

Police Department 911

Ambulance 911

Hazardous Materials Emergency 911

If you have an emergency situation and are calling from a college telephone dial **9911**. Emergency phones are placed in the elevators, in the lobbies of the 2nd & 3rd floors, and in the 4th floor corridor. These emergency phones are red in color and automatically dial the emergency extension in our Welcome and Information Center (WIC).

Any questions regarding emergency procedures should be addressed to the Facilities Manager at extension 299.

Non-Emergency Phone Numbers

CCSJ Main Security 644-6595

CCSJ Res Hall Security 765-1061

Police Department 852-2900

Fire Department 853-6550

BUILDING EVACUATION

All building evacuations will occur when an alarm sounds and/or upon notification by security/safety personnel. **DO NOT ACTIVATE ALARM IN THE EVENT OF A BOMB THREAT.**

- a. If necessary, or if directed to do so by a designated emergency official, activate the building alarm.
- b. When the building evacuation alarm is activated during an emergency, leave by the nearest marked exit and alert others to do the same.
- c. Assist the handicapped in exiting the building! Remember that the elevators are reserved for handicapped persons. **DO NOT USE THE ELEVATORS IN CASE OF FIRE. DO NOT PANIC.**
- d. Once outside, proceed to a clear area that is at least 500 feet away from the building. Keep streets, fire lanes, hydrant areas and walkways clear for emergency vehicles and personnel. The assembly point is the sidewalk in front of the college on New York Avenue.
- e. **DO NOT RETURN** to the evacuated building unless told to do so by College official or emergency responders.

(NOTE: It is suggested that people with disabilities prepare for emergencies by learning the locations of exit corridors and enclosed stairwells and by informing co-workers, professors, and/or classmates of best methods of assistance during an emergency.)

IF YOU HAVE A DISABILITY AND ARE UNABLE TO EVACUATE:

Stay calm, and take steps to protect yourself. If there is a working telephone, call 911 and tell the emergency dispatcher where you are **or** where you will be moving. If you must move, we recommend the following:

- A. Move to an exterior enclosed stairwell.
- B. Request persons exiting by way of the stairway to notify the Fire Department of your location.
- C. As soon as practical, move onto the stairway and await emergency personnel.

FIRE

EMERGENCY ACTION

1. Pull alarm (located by EXIT doors).
2. Leave the building
3. Call 911 from a safe distance, and give the following information:
4. Location of the fire within the building.
5. A description of the fire and how it started (if known).

In all cases when a faculty, staff, student, or visitor becomes aware of fire and or smoke, the Fire Department **MUST** be notified immediately.

- A. Go to the nearest safe location and activate the fire alarm system at the pull station, or shout the alarm as you evacuate the building. If possible, telephone 911. Give them the following information:
 1. Address of the building.
 - i. Main Building: 2400 New York Avenue, Hammond
 - ii. Athletic Center: 2400 New York Avenue, Hammond
 - iii. Clark House: 2450 New York Avenue, Hammond
 - iv. Illiana Apartments: 1200 119th St., Whiting
 2. Location of the fire within the building.
 3. A description of the fire and (if known) how it started.
- B. If you can hear instructions coming over the building's emergency public address system, listen carefully, and follow the instructions.
- C. Evacuate the building following the established building evacuation procedures (see BUILDING EVACUATION).
- D. Know the location of fire extinguishers, fire exits, and alarm systems in your area and know how to use them.
- E. Do not fight a fire if you have not been trained. Make sure the Fire Department has been called and the building alarm has been sounded. In all cases, possible injury and excessive risks should be avoided. If the fire is or could get out of control, the building should be evacuated.
 1. If you become trapped in a building during a fire: Stay calm, and take steps to protect yourself.
 2. If possible, move to a room with an outside window.
 3. If there is a telephone, call 911 and tell the police dispatcher where you are. Do this even if you can see fire department personnel from the window.
 4. Stay where rescuers can see you through the window, and wave a light colored item to attract their attention.
 5. Stuff clothing, towels or paper around the cracks in the door to help keep smoke out of your refuge.
 6. Be patient. Rescue of occupants within large structures will take time.

FIRE LIFE SAFETY EQUIPMENT

Smoke Detectors are provided in various parts of the building.

Heat Detectors are provided throughout the rest of the building.

Manually Activated Pull Stations are located at exit points of the building.

Emergency Response Speakers are located in corridors.

Heat and or smoke detectors will activate the building alarm. The location will be indicated on the central station monitoring equipment in the maintenance area and remote displays at the front & rear entrances. This will reduce the amount of time spent locating the emergency area.

Elevator Fire Control may cause the building elevators to come to a halt at the main floor upon activation of the fire alarm system. Emergency personnel using an override key can access the elevators. DO NOT attempt to use the elevators to evacuate the building.

Emergency Lighting is provided in the building. The lighting will activate automatically in a power failure and last for a minimum of 20 minutes.

Illuminated Exit Signs are provided throughout the buildings.

MEDICAL EMERGENCY

EMERGENCY ACTION

1. Call 911 and report incident.
2. Do not move the patient unless safety dictates.
3. Have someone direct emergency personnel to the patient.
4. If trained: Use pressure to stop bleeding.
5. Provide basic life support as needed.

Fire Department personnel are trained Emergency Medical Technicians. They will respond to medical emergencies on campus. Any injury occurring as a result of an existing hazardous condition should be reported to the Vice-President of Business and Finance.

ILLNESS OR INJURY TO FACULTY/STAFF/STUDENTS

The Police Department will dispatch the appropriate emergency response personnel. The Police Department and Fire Department will respond and arrange for transportation if required. An Incident/accident form must be completed for all incidents of job-related illness and injury.

These forms are available on the web site, at the Security desk and in the Welcome and Information Center (WIC).

ILLNESS OR INJURY TO VISITORS AND GUESTS

Request emergency medical assistance by calling 911

FIRST AID

If you provide first aid, consider the following:

1. Is immediate action needed in order to save a life?
2. Will I place myself in harm or jeopardy?

FIRST AID IS FIRST AID ONLY . . . DO NOT JEOPARDIZE YOUR HEALTH OR THE HEALTH OF THE PATIENT. WAIT FOR PROFESSIONAL HELP IF YOU ARE NOT ABLE TO PROVIDE FIRST AID SAFELY.

To obtain prompt professional emergency medical treatment, you should call 911.

The individual making the call should continue to stay on the phone with the dispatcher and answer as many questions as possible regarding the condition of the injured person so that information can be forwarded to the responding emergency personnel.

Medical emergencies should not be transported in personal vehicles.

CRIME AND VIOLENT BEHAVIOR

EMERGENCY ACTION

In Progress Incidents:

1. Protect yourself first
2. Call 911. Give your name and location. The dispatcher should be told that the incident is in progress.

HOW TO REPORT

If the crime is an emergency situation that would require immediate police and/or medical response, dial **911**.

REPORTING CRIMES IN PROGRESS

If you are a victim or a witness to any in-progress criminal offense, report the incident as soon as possible to the Police Department. You should attempt to provide as much of the following information as possible.

- A. Nature of the incident. **MAKE SURE** the dispatcher understands that the incident is in progress!
- B. Location of the incident.
- C. Description of suspects involved.
- D. Injuries that have occurred.
- E. Description of any weapons involved.
- F. Description of property involved.

Stay on the line with the dispatcher until help arrives. Keep the dispatcher updated on any changes so responding units can be updated. Even if you cannot communicate, keep the line open. The dispatcher may be able to learn more about what is happening.

REPORTING CRIMES NOT IN PROGRESS

If you have become a victim of a crime and it is not an emergency or life-threatening situation, telephone the local Police Department 219-853-6490; be prepared to provide at least the following information:

- a. Your name.
- b. Your address.
- c. Your telephone number.
- d. A brief synopsis of what occurred.
- e. Your exact location at the time of the call.

PSYCHOLOGICAL CRISIS

EMERGENCY ACTION

1. Call 911

A psychological crisis exists when an individual is threatening harm to him/herself, or is agitated and disruptive. If a psychological crisis occurs: Call 911.

BOMBTHREATS

EMERGENCY ACTION

1. Call 911 and report incident.

If a suspicious object is observed (e.g. a bag or package left unattended):

1. Don't touch it!
2. Evacuate the area.

All bomb threats must be treated as a serious matter. To ensure the safety of the faculty, staff, students, and the general public, bomb threats must be considered real until proven otherwise. In most cases, bomb threats are meant to disrupt normal activities. However, building evacuation is not a decision for anyone to make except the proper authorities. The procedures described below should be implemented regardless of whether the bomb threat appears real or not.

All personnel should acquaint themselves with the following procedures:

- A. *If a suspicious object or potential bomb is discovered*, DO NOT HANDLE THE OBJECT, CLEAR THE AREA, AND CALL 911. Be sure to include the location and appearance of the object when reporting.
- B. *If a phone call bomb threat is received*, ask the caller the following questions and record the answers:
 1. When is the bomb going to explode?
 2. Where is the bomb located?
 3. What kind of bomb is it?
 4. What does it look like?
 5. Why did you place the bomb?

Keep the caller talking as long as possible and try to determine and record the following information also:

1. Time of call.
2. Age and sex of caller.
3. Speech pattern, accent, possible nationality, etc.
4. Emotional state of caller.
5. Background noise.

If an evacuation alarm sounds, follow established building evacuation procedures (See BUILDING EVACUATION).

TERRORISMANDACTIVE SHOOTER SITUATIONS

EMERGENCY ACTION

1. Call 911 and report intruder.

GENERAL

Federal and state law enforcement reports indicate that terrorist acts or intruders are possible on college and university campuses. For this reason, Calumet College of St. Joseph employees should take reasonable security precautions by being alert to their surroundings.

Members of the Calumet College community should report any instances of suspicious activity that they observe on campus. Should you observe anything out of the ordinary, immediately contact Campus Security by dialing ext. 335 or the security officer cell phone number (219) 644-6595.

THREAT CONDITIONS

The Department of Homeland Security has replaced the color-coded Homeland Security Advisory System (HSAS) with the National Terrorism Advisory System (NTAS). NTAS alerts are as follows:

- A. Imminent Threat Alert
 - 1. Warns of a credible, specific, and impending terrorist threat against the United States.
- B. Elevated Threat Alert
 - 1. Warns of a credible terrorist threat against the United States.
- C. Sunset Provisions
 - 1. An individual threat alert is issued for a specific time period and then automatically expires. It may be extended if new information becomes available or the threat evolves.

By state policy, security measures at state facilities of Indiana are the responsibility of agency heads and site managers. The President, in consultation with the senior staff of the college, will determine appropriate responses to specific NTAS alerts. Although the likelihood of a terrorist event directly affecting Calumet College campus is remote, all employees should remain alert.

ACTIVE SHOOTER

An active shooter is a person who is actively engaged in the killing or the attempted killing of people. In most cases, active shooters use firearms as their weapon of choice and display no predetermined selection of their victims. Incidents involving an active shooter are fluid-like, ever-changing and place tremendous demands upon law enforcement as they deploy enforcement personnel in an effort to quell the shooter's intentions to kill innocent individuals.

How you respond to an active shooter situation will depend upon several dynamic and personal factors. There may be more than one shooter involved as well as multiple buildings. Although it may be difficult, always try to remain calm and project that calmness to your peers and to others with you at the time. Pay attention to any and obey all instructions given to you by law enforcement officials.

IN THE EVENT THAT THE SHOOTER ENTERS YOUR OFFICE OR CLASSROOM

Immediately dial 911. If you are confronted and unable to speak, do not hang up the phone unless ordered to do so by the shooter. If you are unable to safely escape or hide, you may be able to negotiate with the shooter. Consider the following techniques: remain calm, sound confident, do not raise the tone of your voice, do not respond defensively, do not touch the person, do not challenge the shooter, do not accept the weapon if offered – instead ask that it be laid down, and do not invade the shooter's personal space (3 to 6 feet). Engaging in a physical confrontation is always a last resort and should only be considered after all other options have failed.

IN THE EVENT THAT THE SHOOTER IS IN THE SAME BUILDING AS YOU

Close the door to your room, insure the door is locked by pushing the top button on the side of the door, pushing the locking button in the middle of the door handle or rotate the locking lever towards the door frame. Cover any windows which might allow for sight into the room. If possible, call the Hammond Police Department by dialing 911, relaying pertinent information. Close window blinds, turn off lights and radios, be quiet, and do not activate any fire alarms.

Should you be captured by the shooter, consider playing dead if there are other victims around you. Never look into the eyes of the shooter and obey all commands. As a last resort, you may have to engage in a physical altercation or

flee on foot.

IF THE SHOOTER IS ON THE CAMPUS BUT NOT NEAR YOUR LOCATION

Run or drive away from the threat as quickly as possible, in a direction away from the shooter, warning others as you go. Otherwise, assist in getting others into classrooms and offices which can be locked. Get everyone down on the floor and cover all window openings and doors with a direct line of sight into your location. Call 911, offering your location, the number of persons in your room, and any relevant information. Turn off all lights and radios and remain quiet. Do not respond to unfamiliar voices as they may be the shooter attempting to lure you out of your position of safety. Respond only when you know you are speaking with a law enforcement officer.

IF IT BECOMES NECESSARY TO FLEE DURING A SHOOTER INCIDENT

Make certain that you have an escape plan in mind and that you have considered your route of escape. Leave all personal belongings, such as book bags, behind. As you flee, above all, keep moving and do not run in a straight line. Attempt to weave around any obstacle which can provide you with cover and distract the shooter's eyes from you, continuing to flee until you reach a point of safety. Do not stop to help those who may have been injured by the shooter, but mentally note their locations so you may report them later. Obey all directions from law enforcement which you encounter.

Law enforcement officers will be arriving and it is important to realize that they have been trained to immediately proceed to the area where shots were last heard. It is the purpose of the law enforcement officers to stop the shooting as quickly as possible and as such, they may be dressed, or armed, differently than you have seen them in the past. They will probably be in groups of four and may have bulletproof vests on the exterior of their uniform. They may be from departments other than the Hammond Police Department. They may have shotguns and/or assault rifles in addition to helmets and pepper spray. You need not fear them, although they may seem very authoritative and demanding of you. Keep your hands in plain view and drop any items which you may be carrying. Do not question the officer's authority. Do, however, provide them with information which you may have and do it very quickly. Do not be alarmed when the officers pass injured people, it is their primary objective to stop the shootings. You may be asked to remain in a secure location so that you may be interviewed following the conclusion of the incident.

RUN, HIDE OR FIGHT TIPS:

- A. **Prepare** – frequent training drills to prepare the most effectively.
- B. **Run and take others with you** – learn to stay in groups if possible.
Leave the cellphone.
- C. **Can't run? Hide** – lock the door and lock or block the door to prevent the shooter from coming inside the room.
- D. **Silence your cellphone** -- use landline phone line.
- E. **Why the landline?** Landline phone is best to use in this instance to allow emergency responders to know your physical location.
- F. **Fight** – learn to “fight for your life” by utilizing everything you can use as a weapon.
- G. **Forget about getting shot – fight** --- you want to buy time to distract the shooter to allow time for emergency responders to arrive.
- H. **Aim high** – attack the shooter in the upper half of the body such as the face, hands, shoulder and neck.
- I. **Fight as a group** – the more people come together, the better the chance to take down the shooter.
- J. **Whatever you do, do something** – “react immediately” is the better option to reduce traumatic incidents.

EXPLOSION

EMERGENCY ACTION

1. Take cover.
2. Call 911.
3. Assist the injured.

In the event of an explosion or similar emergency, take the following action:

- A. Immediately take cover under tables, desks, etc., which will provide protection from falling glass or debris.
- B. Phone 911. Give them the following information:
 1. Location.
 2. Area where explosion occurred.
 3. Cause of explosion, if known.
 4. Injuries.
- C. BEFORE YOU HANG UP, MAKE SURE THE EMERGENCY SERVICES DISPATCHER HAS ALL THE INFORMATION NEEDED.
- D. Evacuate the area as soon as it is safe to do so, following established building evacuation procedures (See BUILDING EVACUATION).

HAZARDOUS MATERIAL SPILL/RELEASE

EMERGENCY ACTION

1. Call 911 and report incident.
2. Secure the area.
3. Assist the injured.
4. Evacuate if necessary.

For spills, releases or incidents requiring special training, procedures, equipment (PPE) that is beyond the abilities of present personnel, take the following steps:

Call the Hammond Fire Department and inform them of the environmental situation.

- A. Give the operator the following information:
 1. Your name, telephone number, and location.
 2. Time and type of environmental incident.
 3. Name and quantity of the material, if known.
 4. Extent of injuries or damage, if any.
- B. Remain in the building unless instructed otherwise by emergency personnel.
- C. The key person should evacuate the affected area once and seal it off to prevent further contamination of others until the arrival of emergency personnel.
- D. Anyone who is contaminated by the spill should avoid contact with as much as possible remain in the vicinity, and give his/her name to the emergency personnel. Washing off contamination and any required first aid should be started immediately.
- E. No effort to contain or clean up spills and or releases should be made unless you have been trained.
- F. Take appropriate steps to make sure no one evacuates through the contaminated area.
- G. If an evacuation alarm sounds, follow established building evacuation procedures (see Building Evacuation).
- H. A campus Emergency Command Post may be set up near the emergency site. Keep clear of the command

post unless directed by emergency personnel.

- I. Do not re-enter the area until directed by emergency personnel.

TORNADO

EMERGENCY ACTION

1. Avoid automobiles and open areas.
2. Move to a basement or corridor.
3. Stay away from windows.
4. Do not call 911 unless you require emergency assistance.

A tornado is defined as a violent rotating column of air extending from a thunderstorm to the ground. The most violent tornadoes are capable of tremendous destruction with wind speeds of 250 mph or more. Damage paths can be in excess of one mile wide and 50 miles long. Tornadoes may occur with little or no advance warning or siren activation.

A. Before the Storm.

1. Locate an accessible basement or corridor location in your area of the building.
2. Stay informed through local media sources on days when severe weather is expected.
3. Obtain a NOAA Weather Radio with a warning alarm tone and battery backup to receive warnings. *The main NOAA Weather Radio is located in the Library.*
4. Keep a good reliable flashlight in your office/work area.

B. During the Storm - Possible Indicators of a Tornado.

1. Dark, often greenish sky.
2. Large hail.
3. Loud roar, similar to a train.
4. Cloud of debris (the tornado may not be visible).
5. Wind becomes calm and still.
6. Frequent lightning.
7. Tornadoes generally occur near the trailing edge of a storm.

C. When Taking Shelter

1. Proceed to the basement of the building or a 'Safe Area' corridor with no outside windows. Position yourself in the safest portion of the area. Be prepared to kneel facing a wall and cover your head.

TORNADO WATCH

A "Tornado Watch" is issued when atmospheric conditions are favorable for the formation of tornadoes in a given area. Under these conditions keep, you should keep informed by listening to radio or television for updates.

TORNADO WARNING

A "Tornado Warning" indicates that a tornado has been sighted and poses a definite threat to a given area. **Take shelter immediately.**

WARNING SIGNALS

Outdoor sirens will sound for a period in excess of two minutes. When this occurs, tune into local radio and TV stations to determine the nature of the emergency. Radio and television stations announce the ALL CLEAR signal. The sirens remain silent.

SEVERE THUNDERSTORMS

The National Weather Service issues severe thunderstorm watches and warnings. Remember that tornadoes are spawned from severe thunderstorms.

SHELTER IN PLACE

EMERGENCY ACTION

1. Stay inside a building.
2. Seek inside shelter if outside.
3. Seal off openings to your room if possible.
4. Remain in place until you are told that it is safe to leave.

- A. What is Shelter In-Place? Shelter In-Place simply means seeking immediate shelter inside a building. This course of action may need to be taken during an accidental release of toxic chemicals to the outside air. The air quality may be threatened and sheltering in place keeps you inside an area offering more protection.
- B. How would I be notified?
 1. Severe Weather Alert Sirens.
 2. Through radio or television.
 3. You observe or sense dangerous air conditions.
- C. Additional actions.
 1. Close all doors and windows to the outside.
 2. Do not use elevators as they may pump air into or out of the building.
 3. If possible close and/or seal vents & ducts.

Do not go outside or attempt to drive unless you are specifically instructed to evacuate.
- D. Information Sources.
 1. Tune to the Emergency Alert System station on your device or television for further information.
 2. Remain in place until Police, Fire, or other Emergency Response Officials tell you it is safe to leave or until information is announced through radio or television broadcasts alerting you that it is safe to leave.

UTILITYFAILURE

EMERGENCY ACTION

1. Remain calm.
2. Do not call the Welcome and Information Center (WIC) for information concerning utility failures unless you have an emergency.
3. If you discover a water leak, gas leak, or know the source of a utility failure, call the Welcome and Information Center (WIC).
4. Call 911 if you are injured or require emergency assistance.

The possibility exists for a utility system failure of some nature and magnitude. If you discover a water leak, gas leak, or other major utility failure, call the Welcome and Information Center (Ext. 224). Do not attempt to correct the problem on your own. The Welcome and Information Center (WIC) will notify the necessary maintenance personnel, clean up, and insurance representatives. Please do not call the Welcome and Information Center (WIC) for information concerning a utility failure unless you have an emergency. For non-emergency repairs or information, submit a work order to the Facilities department.

ELECTRIAL/LIGHT FAILURE

The emergency lighting will provide minimal and sufficient illumination for safe exiting. It is recommended that you consider keeping a flashlight and a portable radio in your office/work area. Do not call the Welcome and Information Center (WIC) unless you have an emergency or you have information that could help identify the source of the utility failure.

PLUMBING FAILURE/FLOOD/WATER LEAK

Cease using all electrical equipment. Call the Welcome and Information Center (WIC) if you know the source of the leak or discover leaking water.

NATURAL GAS LEAK

Cease all operations, call the Welcome and Information Center (WIC) and exit the area immediately. Do not attempt to correct the problem yourself. Do not concern yourself with appliances or equipment. Leave the area immediately.

ELEVATOR FAILURE

EMERGENCY ACTION

1. Remain calm.
2. Use the telephone to contact the Welcome and Information Center (WIC) or call 911.

If you become trapped in an elevator, use the emergency telephone and activate the elevator emergency bell within the elevator car. All elevators are equipped with an emergency phone that will automatically dial the Welcome and Information Center (WIC). In the event that the Welcome and Information Center (WIC) is closed, this call will default to the Police Department.

Give the following information:

1. Tell the Welcome and Information Center (WIC) which car you are on. Main elevators, north car, south car, student car or library car. If possible what floor you are at.
2. If a medical emergency exists.

Before you hang up, make sure the Welcome and Information Center (WIC) has all the information they need.

Elevators have mechanical safety brakes that will operate in all situations, even during power failures to keep the car from moving. Remain calm and wait for help to arrive. The activation of an elevator smoke detector will cause the main elevators to return non-stop to the main floor and lock with the doors open. Never use an elevator to evacuate a building.